

Louisiana Workforce Commission



Department Description

The mission of the Louisiana Workforce Commission (LWC) is to place people in fulfilling, family-sustaining careers by unlocking their potential with our extensive resources.

LWC's goals are:

- I. Ensuring all unemployment insurance and workers' compensation processes are efficient and customer-friendly.
- II. Increasing public awareness of the agency's robust resources.
- III. Lessening the training gap of a skilled workforce.
- IV. Connecting residents with existing employers by providing excellent customer service.
- V. Engaging the agency's employees in our mission.

LWC is comprised of one agency: Workforce Support and Training.

Department Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$14,810,048	\$15,560,048	\$15,560,048	\$14,810,048	\$16,310,048	\$750,000
State General Fund by:						
Interagency Transfers	3,821,892	3,200,000	3,200,000	1,700,000	1,700,000	(1,500,000)
Fees & Self-generated	10,000	72,219	72,219	72,219	72,219	0
Statutory Dedications	86,745,935	114,811,325	114,811,325	115,804,905	115,207,266	395,941
Federal Funds	161,281,958	167,428,330	167,428,330	169,663,803	166,791,894	(636,436)
Total Means of Financing	\$266,669,833	\$301,071,922	\$301,071,922	\$302,050,975	\$300,081,427	(\$990,495)
Expenditures and Request:						
Workforce Support and Training	\$266,669,833	\$301,071,922	\$301,071,922	\$302,050,975	\$300,081,427	(\$990,495)
Total Expenditures	\$266,669,833	\$301,071,922	\$301,071,922	\$302,050,975	\$300,081,427	(\$990,495)



Department Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Authorized Positions						
Classified	861	861	861	861	856	(5)
Unclassified	12	12	12	12	12	0
Total Authorized Positions	873	873	873	873	868	(5)
Authorized Other Charges Positions	0	0	0	0	0	0



14-474-Workforce Support and Training

Agency Description

The mission of Workforce Support and Training is to lower the unemployment rate in Louisiana by working with employers, employees, and government agencies; provide the training, assistance, and regulatory services that develop a diversely skilled workforce with access to good-paying jobs; and ensure a manageable, cost-effective worker's compensation system. Workforce Support and Training is committed to having the Louisiana Workforce Commission (LWC) employees work together to provide high quality, integrated services in a professional and timely manner to accomplish this mission.

The goals of Workforce Support and Training are:

- I. To organize programs and initiatives operating under the LWC that provide high quality training and education relevant to the current needs of Louisiana employers.
- II. To fund source initiatives so the citizens of Louisiana are best served by programs adaptable to changing labor and employer needs in the work place.
- III. To move, where possible, from funding streams to funding pools in order to use resources most effectively.
- IV. To further the mission of the LWC and its services to the citizens of Louisiana.
- V. To foster employer involvement by having both employers and employees engaged in need determination and service direction, so programs and procedures serve the current needs of those directly affected.
- VI. To improve the efficiency of operations by integrating services, when feasible, with other divisions and agencies, and installing a continuous process that evaluates and removes service duplication.
- VII. To enhance the effectiveness of the programs and services of the LWC by increasing public awareness, acceptance, and services.
- VIII. To establish the LWC as the information source for employment issues.
- IX. To increase relations with the Louisiana and federal legislatures, and other government bodies.
- X. To use technology in adequately training personnel to accomplish the mission of the LWC by upgrading the technology and training available, and ensure services are delivered in the most cost-effective manner.
- XI. To administer a financially sound program to meet current and future claim obligations.
- XII. To monitor medical reimbursement.
- XIII. To resolve any suspected claims and guarantee a safe workplace environment.
- XIV. To ensure prompt reimbursement to employers and insurers for qualified re-employed injured workers.

Workforce Support and Training has six (6) programs: Office of the Secretary, Office of Management and Finance, Office of Workforce Development, Office of Unemployment Insurance Administration, Office of Workers Compensation Administration, and Office of the 2nd Injury Board Programs.

For additional information, see:

[Louisiana Workforce Commission](#)



Agency Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$14,810,048	\$15,560,048	\$15,560,048	\$14,810,048	\$16,310,048	\$750,000
State General Fund by:						
Interagency Transfers	3,821,892	3,200,000	3,200,000	1,700,000	1,700,000	(1,500,000)
Fees & Self-generated	10,000	72,219	72,219	72,219	72,219	0
Statutory Dedications	86,745,935	114,811,325	114,811,325	115,804,905	115,207,266	395,941
Federal Funds	161,281,958	167,428,330	167,428,330	169,663,803	166,791,894	(636,436)
Total Means of Finance	\$266,669,833	\$301,071,922	\$301,071,922	\$302,050,975	\$300,081,427	(\$990,495)
Expenditures and Request:						
Office of the Secretary	\$3,285,198	\$4,831,345	\$4,831,345	\$4,958,911	\$4,850,638	\$19,293
Office of Workers Compensation Administration	13,478,467	15,718,842	15,718,842	16,502,868	16,245,672	526,830
Office of Unemployment Insurance Administration	23,686,452	32,505,998	32,505,998	32,762,008	32,291,492	(214,506)
Office of Workforce Development	145,638,427	149,482,577	149,482,577	149,569,565	155,474,250	5,991,673
Office of the 2nd Injury Board	46,565,880	59,598,460	59,598,460	59,633,676	59,559,722	(38,738)
Office of Management and Finance	17,329,707	19,747,548	19,747,548	19,367,673	31,659,653	11,912,105
Office of Occupational Information Services	16,685,703	19,187,152	19,187,152	19,256,274	0	(19,187,152)
Total Expenditures	\$266,669,833	\$301,071,922	\$301,071,922	\$302,050,975	\$300,081,427	(\$990,495)
Authorized Positions						
Classified	861	861	861	861	856	(5)
Unclassified	12	12	12	12	12	0
Total Authorized Positions	873	873	873	873	868	(5)
Authorized Other Charges Positions	0	0	0	0	0	0



4741-Office of the Secretary

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 36:303

Program Description

The mission of the Office of the Secretary is to provide leadership and management of all departmental programs, communicate departmental direction, ensure the quality of services provided, and foster better relations with all stakeholders, thereby increasing awareness and use of departmental services.

The goals of the Office of the Secretary are:

- I. To communicate agency policy and programs.
- II. To ensure the integrity of agency operations.
- III. To make the department increasingly responsive to the needs of its users and stakeholders.

The Office of the Secretary has one activity:

- The Office of the Secretary: This activity provides executive level leadership and administrative services ensuring all unemployment insurance and worker's compensation processes are efficient and customer friendly; increase public awareness of the agency's resources; lessen the training gap of a skilled workforce; connect residents with existing employers; and engage agency employees in company mission.

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$147,915	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	4,337	0	0	0	0	0
Fees & Self-generated	184	0	0	0	0	0
Statutory Dedications	1,520,460	2,616,930	2,616,930	2,629,350	2,624,622	7,692
Federal Funds	1,612,303	2,214,415	2,214,415	2,329,561	2,226,016	11,601
Total Means of Finance	\$3,285,198	\$4,831,345	\$4,831,345	\$4,958,911	\$4,850,638	\$19,293
Expenditures and Request:						
Personnel Services	\$2,171,922	\$3,160,657	\$3,160,657	\$3,343,072	\$3,244,598	\$83,941
Operating Expenses	178,745	250,129	250,129	255,482	250,129	0
Professional Services	7,034	207,762	207,762	212,208	207,762	0
Other Charges	927,497	1,212,797	1,212,797	1,148,149	1,148,149	(64,648)
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$3,285,198	\$4,831,345	\$4,831,345	\$4,958,911	\$4,850,638	\$19,293
Authorized Positions						
Classified	20	20	20	20	19	(1)
Unclassified	5	5	5	5	5	0
Total Authorized Positions	25	25	25	25	24	(1)
Authorized Other Charges Positions	0	0	0	0	0	0



Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Employment Security Administration Account (R.S. 23:1511);
 - Penalty and Interest Account (R.S. 23:1513);
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1); and
 - Incumbent Worker Training Account (R.S. 23:1511).
- Federal Funds derived from Employment Security Grants granted to each employment security agency, under the Social Security Act.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$4,831,345	25	Existing Operating Budget as of 12/01/2024
Statewide Adjustments			
\$0	\$9,092	0	Group Insurance Rate Adjustment for Active Employees
\$0	(\$64,648)	0	Legislative Auditor Fees
\$0	\$43,868	0	Market Rate Classified
\$0	\$14,066	0	Related Benefits Base Adjustment
\$0	(\$30,892)	0	Retirement Rate Adjustment
\$0	\$146,281	0	Salary Base Adjustment
\$0	\$117,767	0	Total Statewide
Non-Statewide Adjustments			
\$0	(\$98,474)	(1)	Transfers one (1) T.O. position, Compliance Program Specialist, from the Office of the Secretary to the Office of Management and Finance. This position is associated with the Human Resources Unit, which aligns with the functions within the Office of Management and Finance.
\$0	(\$98,474)	(1)	Total Non-Statewide
\$0	\$4,850,638	24	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$184	\$0	\$0	\$0	\$0	\$0



Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$22,955	\$0	\$0	\$0	\$0	\$0
Office of Workers' Compensation Admin. Fund	231,720	510,975	510,975	531,986	531,147	20,172
Incumbent Worker Training Account	30,754	146,749	146,749	154,264	153,988	7,239
Employment Security Administration Account	304,871	435,964	435,964	437,426	435,964	0
Penalty and Interest Account	925,857	1,523,242	1,523,242	1,505,674	1,503,523	(19,719)
Blind Vendors Trust Fund	4,303	0	0	0	0	0

Professional Services

Amount	Description
\$207,762	Design and Implement fully integrated, statewide, Workforce Development System.
\$207,762	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
Other Charges:	
\$154,015	Outreach and recruitment
\$154,015	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$9,085	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$960,049	Legislative Auditor Fees
\$25,000	Office of the Governor - Children's Cabinet
\$994,134	SUB-TOTAL INTERAGENCY TRANSFERS
\$1,148,149	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4741-01 To achieve 85% of agency performance indicators.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[S] Percentage of performance indicators achieved	75	85	85	85	85



4742-Office of Workers Compensation Administration

Program Authorization

This program is authorized by the following legislation:

- *Sections: 1310.1 1310.3b(1) and 1310.6 of the Workers' Compensation Act; Louisiana Revised Statutes 23:1291 B (9), (10), (11) and (12); Louisiana Revised Statutes 23:1291 B (4), (13), C (2) and (5)*
- *Occupational Safety & Health Administration (OSHA) Authorization: Louisiana Revised Statutes 23:1291 C (3)*

Program Description

The mission of the Office of Worker's Compensation Administration (OWCA) is to establish standards of payment; utilize and review procedures of injured worker claims; and receive, process, hear, and resolve legal actions in compliance with state statutes. This office also works to educate and influence employers and employees in adopting comprehensive safety and health policies, practices, and procedures, and collect fees.

The goals of the Office of Worker's Compensation Administration are:

To administer a financially sound program to meet current and future claim obligations.

- I. To control medical cost.
- II. To maximize the quality of care received by workers injured on the job.
- III. To administer the resolution of workers' compensation disputes in an efficient, timely, and impartial manner.
- IV. To swiftly respond to all requests for safety and health consultation services from Louisiana employers.
- V. To ensure compliance with duty to maintain workers' compensation coverage and protect against fraudulent activity.

The Office of Worker's Compensation Administration has three activities:

- **Fraud and Compliance:** This activity is the enforcement arms of the Office of Workers' Compensation Administration (OWCA). It is charged with investigating fraudulent activity by any party affiliated with the Louisiana Workers' Compensation System, as well as ensuring all employers within the State comply with their legal duty to be properly secured for workers' compensation coverage. These tasks are completed through the conducting of investigations of any allegations of fraudulent activity received through tips from the public, insurers, employers, law enforcement, or the OWCA Hearings Division, as well as conducting of audits of self-insured employers to ensure proper compliance.
- **Hearings:** This activity conducts hearings on claims for benefits, the controversion of entitlement to benefits, or other relief under the Workers' Compensation Act. Disputed claims may be filed by employees, employers, insurers, or health care providers. Once filed, a mediation conference may be requested with either a Louisiana Workforce Commission (LWC) or private mediator in an attempt to resolve the dispute informally. If resolved, the parties perfect a compromise, or lump settlement, approved by the Workers' Compensation Judge. If not resolved at mediation, a trial is held by a Workers' Compensation Judge, and a final decision rendered. Court activity is concluded in a claim when it is either settled or final judgment rendered.
- **Occupational Safety and Health Act (OSHA):** This activity imparts consultation, regulation, enforcement, and educational information to employers, regarding State of Louisiana and OSHA guidelines and regulations, in an effort to provide Louisiana workers and employers with a healthy and safe work environment, without levying fines and penalties.

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$3,913	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	115	0	0	0	0	0
Fees & Self-generated	5	0	0	0	0	0
Statutory Dedications	12,860,067	14,772,107	14,772,107	15,508,610	15,268,140	496,033
Federal Funds	614,367	946,735	946,735	994,258	977,532	30,797
Total Means of Finance	\$13,478,467	\$15,718,842	\$15,718,842	\$16,502,868	\$16,245,672	\$526,830
Expenditures and Request:						
Personnel Services	\$10,442,456	\$11,523,214	\$11,523,214	\$12,227,236	\$11,990,044	\$466,830
Operating Expenses	1,593,040	2,423,085	2,338,085	2,388,119	2,338,085	0
Professional Services	994,803	1,315,452	1,400,452	1,430,422	1,460,452	60,000
Other Charges	448,168	457,091	457,091	457,091	457,091	0
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$13,478,467	\$15,718,842	\$15,718,842	\$16,502,868	\$16,245,672	\$526,830
Authorized Positions						
Classified	123	123	123	123	123	0
Unclassified	2	2	2	2	2	0
Total Authorized Positions	125	125	125	125	125	0
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377); and
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1).
- Federal Funds derived from Occupational Safety Statistical Grant: Public Law 91-596 Occupational Safety Health Act of 1970.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$15,718,842	125	Existing Operating Budget as of 12/01/2024
Statewide Adjustments			
\$0	(\$237,192)	0	Attrition Adjustment
\$0	\$35,371	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$262,470	0	Market Rate Classified
\$0	\$158,863	0	Related Benefits Base Adjustment
\$0	(\$121,203)	0	Retirement Rate Adjustment
\$0	\$368,521	0	Salary Base Adjustment
\$0	\$466,830	0	Total Statewide



Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
Non-Statewide Adjustments			
\$0	\$60,000	0	Realigns Statutory Dedications out of the Office of Workers' Compensation Administrative Fund, by removing funding from the Office of Management and Finance and adding to the Office of Worker, Compensation, for an increase in bailiffs' contracts to maintain security in courtrooms for Administrative Law Judges.
\$0	\$60,000	0	Total Non-Statewide
\$0	\$16,245,672	125	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$5	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$146,129	\$50,000	\$50,000	\$51,070	\$50,000	\$0
Office of Workers' Compensation Admin. Fund	12,711,710	14,722,107	14,722,107	15,457,540	15,218,140	496,033
Incumbent Worker Training Account	787	0	0	0	0	0
Employment Security Administration Account	173	0	0	0	0	0
Penalty and Interest Account	1,155	0	0	0	0	0
Blind Vendors Trust Fund	114	0	0	0	0	0

Professional Services

Amount	Description
\$724,226	Court Reporters to work with Administrative Law Judges to provide certified records of all court proceedings.
\$736,226	Contract with Bailiffs to provide security in various courtrooms for Administrative Law Judges.
\$1,460,452	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
Other Charges	
\$150,000	Services related to the administration of the worker's compensation system and the worker's compensation court (courtroom equipment, etc).
\$150,000	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$307,091	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$307,091	SUB-TOTAL INTERAGENCY TRANSFERS
\$457,091	TOTAL OTHER CHARGES



Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4742-01 To complete investigations of allegations of workers compensation fraud and create public awareness of its economic impact.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of investigations completed	31	95	95	95	95

Objective: 4742-02 To resolve disputed claims between worker's compensation claimants, employers, insurers and medical providers, via mediation and/or via adjudication.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of cases resolved via mediation prior to trial	0	85	85	85	85
[K] Average number of days to close disputed claims for compensation	352.16	180	180	180	180
[K] Percent of cases set up within three days	97.9	90	90	90	90
[K] Percent of medical disputes decisions rendered within 30 days of claim filed date	95	85	85	92	92

Objective: 4742-03 To maintain the average number of days to respond to requests to 60 days or less; and to inspect at least 250 at-risk employers per annum.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Average number of days from date of visit to case closure	16.05	20	20	30	30
[K] Average number of days to respond to requests by employers for safety consultation	55.61	25	25	60	60
[K] Number of at-risk employers inspected	417	724	724	250	250



4743-Office of Unemployment Insurance Administration

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 23:1471; Federally mandated by the Wagner - Peysner Act of 1933, the Social Security Act of 1935, and the Federal Unemployment Insurance Tax Act (FUTA).

Program Description

The mission of the Office of Unemployment Insurance Administration is to promote a stable, growth-oriented Louisiana through the administration of a solvent and secure Unemployment Insurance Trust Fund as supported by employer taxes. It is also the mission of this program to pay Unemployment Compensation Benefits to eligible unemployed workers.

The goals of the Office of Unemployment Insurance Administration are:

- I. To provide financial security to unemployed workers through timely and accurate payment of Unemployment Compensation Benefits funded by employers' payments of quarterly unemployment taxes.
- II. To administer the Unemployment Insurance Trust Fund supported by employer taxes to pay Unemployment Compensation Benefits to eligible unemployed workers.

The Office of Unemployment Insurance Administration has two activities:

- **Unemployment Benefit Payments:** This activity pays unemployment benefits to unemployed individuals in accordance with provisions of the Louisiana Employment Security Law. Funds come from the Unemployment Insurance (UI) Trust, financed by quarterly payroll taxes paid by Louisiana employers. Administrative responsibility includes the determination of monetary entitlement, weekly eligibility, deductible income, and non-monetary eligibility, including disqualifications for voluntary leaving and misconduct discharges. Initial and weekly claims are filed over the Internet or by telephone through the UI Call Center.
- **Unemployment Insurance Taxes:** This activity registers employers, assigns tax rates, and collects taxes from employers subject under Louisiana Employment Security Law and liable to pay UI taxes. It is a business tax on an employer's payroll, and not a deduction from employee wages. Employers are responsible for submitting quarterly employee payroll data along with the payment of UI taxes. Taxes are deposited into the UI Trust Fund within three (3) days of receipt, and used to pay unemployment compensation to the unemployed. The payroll data is utilized in determining the monetary eligibility of unemployment claims. Compliance audits are conducted to ensure employers are reporting properly, obtain missing wage data, and collect delinquent taxes.

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$39,873	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	847	0	0	0	0	0
Fees & Self-generated	36	0	0	0	0	0
Statutory Dedications	1,868,833	4,348,874	4,348,874	4,399,476	4,340,031	(8,843)
Federal Funds	21,776,863	28,157,124	28,157,124	28,362,532	27,951,461	(205,663)
Total Means of Finance	\$23,686,452	\$32,505,998	\$32,505,998	\$32,762,008	\$32,291,492	(\$214,506)



Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Expenditures and Request:						
Personnel Services	\$19,598,116	\$20,352,186	\$20,352,186	\$20,520,649	\$20,137,680	(\$214,506)
Operating Expenses	901,558	1,929,612	1,929,612	1,970,906	1,929,612	0
Professional Services	52,847	2,161,341	2,161,341	2,207,594	2,161,341	0
Other Charges	3,133,930	8,062,859	8,062,859	8,062,859	8,062,859	0
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$23,686,452	\$32,505,998	\$32,505,998	\$32,762,008	\$32,291,492	(\$214,506)

Authorized Positions

Classified	231	231	231	231	231	0
Unclassified	1	1	1	1	1	0
Total Authorized Positions	232	232	232	232	232	0
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Employment Security Administration Account (R.S. 23:1511); and
 - Penalty and Interest Account (R.S. 23:1513).
- Federal Funds derived from Employment Security Grants, under the Social Security Act.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$32,505,998	232	Existing Operating Budget as of 12/01/2024
Statewide Adjustments			
\$0	(\$382,969)	0	Attrition Adjustment
\$0	\$67,786	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$505,765	0	Market Rate Classified
\$0	(\$273,733)	0	Related Benefits Base Adjustment
\$0	(\$190,867)	0	Retirement Rate Adjustment
\$0	\$59,512	0	Salary Base Adjustment
\$0	(\$214,506)	0	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$32,291,492	232	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$36	\$0	\$0	\$0	\$0	\$0



Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$4,482	\$0	\$0	\$0	\$0	\$0
Office of Workers' Compensation Admin. Fund	44,346	0	0	0	0	0
Incumbent Worker Training Account	470,935	0	0	0	0	0
Employment Security Administration Account	17,086	2,913,562	2,913,562	2,959,128	2,904,719	(8,843)
Penalty and Interest Account	1,331,143	1,435,312	1,435,312	1,440,348	1,435,312	0
Blind Vendors Trust Fund	840	0	0	0	0	0

Professional Services

Amount	Description
\$1,926,029	Consulting services/project management for Helping Individuals Reach Employment (HIRE) system.
\$235,312	Legal services associated with the collection of delinquent unemployment taxes.
\$2,161,341	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
Other Charges:	
\$6,459,249	Continued support of the Help Individuals Reach Employment (HIRE) system - additional infrastructure improvements, business continuity and third party escrow.
\$6,459,249	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$1,603,610	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$1,603,610	SUB-TOTAL INTERAGENCY TRANSFERS
\$8,062,859	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4743-01 To issue 87% of all first payments to claimants within 21 days of the end of the first payable week and issue 80% of non-monetary determinations within 21 days of the detection of any non-monetary issue that had the potential to affect the claimant's benefit rights.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percent of first payments issued to all claimants within 21 days of the end of the first payable week	75.57	87	87	87	87
[K] Percent of non-monetary determinations made within 21 days of the detection of any non-monetary issue with the potential to affect benefit payment	76.2	80	80	80	80



Objective: 4743-02 To establish liable employer account numbers within 180 days, in order to collect unemployment taxes to provide benefits to the unemployed worker and maintain the solvency and integrity of the Unemployment Insurance Trust Fund.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of liable employers issued account numbers within 180 days	94.6	93	93	93	93



4744-Office of Workforce Development

Program Authorization

This program is authorized by the following legislation:

- *Job Training and Placement Authorization: Louisiana Revised Statutes 36.308(B)*
- *Workforce Innovation and Opportunity Act (WIOA) (Public Law 113-128 - July 22, 2014)*
- *Incumbent Worker Training Authorization: Act 1053 of the 1997 Regular Legislative Session*
- *Community Service Block Grant (CSBG) Authorization: Federal - Omnibus Budget Reconciliation Act of 1981 (Public Law 97-35) and Amendments, known as Community Services Block Grant Act and Louisiana Revised Statutes 23:61-66*
- *Worker Protection Authorization: Louisiana Revised Statutes 23:101, Private Employment Services; R.S. 23:151, Child Labor Law; R.S. 23:381 Registered Apprenticeship; R.S. 23:897, Costs of Medical Exams/Drug Tests*
- *Vocational Rehabilitation Authorization: The Federal Rehabilitation Act of 1973 (Public 93-112) as amended Workforce Innovation and Opportunity Act (WIOA) in 2014; The Louisiana Revised Statute - R. S. 36:477(B)*
- *Wagner Peyser Act, Section 14 (29 USC 49 f(a)(3)(D); Occupational Safety & Health Act of 1970 (OSH)*

Program Description

The mission of the Office of Workforce Development is to provide high quality employment, training services, supportive services, provide timely and accurate labor market information to the Louisiana Workforce Commission (LWC), its customers, and stakeholders, and other employment related services to businesses and job seekers to develop a diversely skilled workforce with access to good paying jobs and making informed workforce decisions; and support and protect the rights and interests of Louisiana's workers through the administration and enforcement of state worker protection statutes and regulations.

The goals of the Office of Workforce Development are:

- I. To increase employment and earnings.
- II. To increase skills training in demand occupations.
- III. To improve the quality of the workforce.
- IV. To enhance productivity and competitiveness of businesses by providing a well-trained workforce.
- V. To ensure that every Louisiana worker is afforded protection from work related abuses.
- VI. To assist community action agencies in providing a range of social services that address poverty issues in the community.

The Office of Workforce Development has ten activities:

- **Administration:** This activity provides for the administration of various state and federal funds used to provide educational and workforce development opportunities, across the state, to the 15 Local Workforce Development Boards (LWDB's) and agreements with 42 Community Action Agencies, as well as local parish entities for Community Services Block Grant (CSBG).
- **Business Services:** This activity delivers tailored workforce solutions that focus on the unique needs of specific companies, industry sectors, and occupations.
- **Job Seeker Services:** This activity offers job placement and training services to adults, dislocated workers, and youth.
- **Customized Training:** This activity imparts funds for Louisiana businesses to partner with Louisiana-based training providers to deliver customized training to employees. It aligns training and educational programs with current and future workforce needs, as driven by the demands of Louisiana employers. The intent is to

increase workers' skills and prevent the loss of jobs, as well as create new jobs. Additionally, this activity assists in building a diversified portfolio of businesses across multiple industry sectors.

- **Community Services Block Grant (CSBG):** This activity provides funding to 42 community action agencies in rural and urban communities throughout the state to assist low-income individuals and families combat poverty related conditions.
- **Youth Worker Protection:** This activity arranges services and assistance to businesses and job seekers, as well as oversight and compliance audits relative to statutory requirements related to Louisiana's minor labor law, private employment service law, and medical exam and drug testing law.
- **Vocational Rehabilitation Services for Career Development and Employment:** This activity provides professional/quality outcome-based vocational rehabilitation services on a statewide basis to individuals with disabilities determined eligible for the Vocational Rehabilitation Program, with the final goal of successful employment and independence.
- **Randolph Sheppard Business Enterprise:** This activity supports entrepreneurial opportunities for legally blind consumers to manage their own food service business, by giving preference for such operations on federal, state, or municipal properties.
- **Independent Living - Older Blind and Part B:** This activity enables individuals with significant disabilities to function more independently in home, work, and community environments, thereby reducing dependency on others for routine activities and community integration.
- **Labor Statistics:** This activity conducts four distinct statistical programs to determine the size and characteristics of Louisiana's labor force under established grant guidelines; populates the agency's website to produce occupational projections; and disseminates all labor market information on employment statistics.

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$13,022,000	\$14,810,048	\$14,810,048	\$14,810,048	\$16,310,048	\$1,500,000
State General Fund by:						
Interagency Transfers	3,799,631	3,200,000	3,200,000	1,700,000	1,700,000	(1,500,000)
Fees & Self-generated	9,056	72,219	72,219	72,219	72,219	0
Statutory Dedications	18,825,012	29,029,402	29,029,402	29,176,303	29,441,110	411,708
Federal Funds	109,982,728	102,370,908	102,370,908	103,810,995	107,950,873	5,579,965
Total Means of Finance	\$145,638,427	\$149,482,577	\$149,482,577	\$149,569,565	\$155,474,250	\$5,991,673
Expenditures and Request:						
Personnel Services	\$31,711,476	\$33,979,331	\$33,979,331	\$35,468,789	\$36,534,155	\$2,554,824
Operating Expenses	3,454,052	4,246,616	4,246,616	4,337,493	7,303,060	3,056,444
Professional Services	9,787	310,877	310,877	317,530	484,405	173,528
Other Charges	110,463,112	110,945,753	110,945,753	109,445,753	111,152,630	206,877
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$145,638,427	\$149,482,577	\$149,482,577	\$149,569,565	\$155,474,250	\$5,991,673



Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Authorized Positions						
Classified	391	391	391	391	409	18
Unclassified	2	2	2	2	3	1
Total Authorized Positions	393	393	393	393	412	19
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- State General Fund (Direct)
- Interagency Transfers derived from Department of Children and Family Services (DCFS), Temporary Assistance for Needy Families (TANF) funding for the Jobs for America's Graduates (JAG) activity.
- Fees & Self-generated Revenues derived from donation from Acadiana Works for a potential match of Federal funding in Vocational Rehabilitation Services.
- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377);
 - Incumbent Worker Training Account (R.S. 23:1511);
 - Employment Security Administration Account (R.S. 23:1511); (R.S. 23:1515)
 - Penalty and Interest Account (R.S. 23:1513);
 - Blind Vendors Trust Fund (R.S. 23:3043); and
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1).
- Federal Funds derived from:
 - Employment and Training Grants;
 - Workforce Innovation and Opportunity Act Grants; and
 - Employment Security Administration Account via the Social Security Act granted to each employment security agency.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$14,810,048	\$149,482,577	393	Existing Operating Budget as of 12/01/2024

Statewide Adjustments

\$0	(\$682,860)	0	Attrition Adjustment
\$0	\$828	0	Civil Service Training Series
\$0	\$125,003	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$620	0	Group Insurance Rate Adjustment for Retirees
\$0	\$910,108	0	Market Rate Classified
\$0	(\$318,921)	(4)	Personnel Reductions



Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$282,767	0	Related Benefits Base Adjustment
\$0	(\$360,518)	0	Retirement Rate Adjustment
\$0	\$530,650	0	Salary Base Adjustment
\$0	\$487,677	(4)	Total Statewide

Non-Statewide Adjustments

\$1,500,000	\$0	0	Means of financing substitution for the Jobs for America,Ãs Graduates (JAG) program due to the reduction of Temporary Assistance for Needy Families (TANF) funding from the Department of Children and Family Services (DCFS).
\$0	\$5,503,996	23	Merges the Office of Occupational Information Services to the Office of Workforce Development. This merge eliminates the Office of Occupational Information Services and transfers authorized T.O. positions and funding from the Office of Occupational Information Services to the Office of Workforce Development.
\$1,500,000	\$5,503,996	23	Total Non-Statewide
\$16,310,048	\$155,474,250	412	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$9,056	\$72,219	\$72,219	\$72,219	\$72,219	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$8,507	\$535,000	\$535,000	\$535,000	\$535,000	\$0
Office of Workers' Compensation Admin. Fund	85,098	0	0	9,796	346,569	346,569
Incumbent Worker Training Account	17,569,428	25,472,985	25,472,985	25,554,417	25,510,917	37,932
Employment Security Administration Account	2,419	605,125	605,125	605,125	605,125	0
Penalty and Interest Account	850,156	1,937,554	1,937,554	1,985,845	1,961,337	23,783
Blind Vendors Trust Fund	309,405	478,738	478,738	486,120	482,162	3,424
Overcollections Fund	0	0	0	0	0	0

Professional Services

Amount	Description
\$106,208	Service Delivery System design and integration
\$204,669	Outreach, Recruitment, Education Awareness and mandatory statewide activities
\$173,528	Provides for occupational forecast and revise the forecast as necessary; analyze demand and supply of the labor force.
\$484,405	TOTAL PROFESSIONAL SERVICES



Other Charges

Amount	Description
Other Charges:	
\$37,298,270	Pass through grants to local agencies for workforce training and education
\$25,804,012	Training grants to assist clients in acquiring and enhancing job skills in the Incumbent Worker Training Program
37,478,010	Vocational Rehabilitation - service provided per Section 110 of the Vocational Rehabilitation Act
\$535,000	Randolph Sheppard Blind Vending Stand Program and Blind Vendors Trust Fund services for the visually impaired payments
\$206,877	Hosting services outsourcing initiatives for Aware, Geosol and Justware
\$324,215	Independent Living Services Part B Grant
\$10,014,115	Jobs for America's Graduates (JAG) administration and grants to local agencies
\$110,160,499	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$110,993	Independent Living Part B Council in the Governor's Office of Disability Affairs
\$150,000	Louisiana Military Department - to fund students enrolled in the Youth Challenge Program (YCP)
\$731,138	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$992,131	SUB-TOTAL INTERAGENCY TRANSFERS
\$111,152,630	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4744-01 To provide annual on-site technical assistance and guidance to all 15 Louisiana Workforce Development Boards (LWDBs).

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Not applicable

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of LWDB's that receive on-site technical assistance and guidance	100	100	100	100	100

Objective: 4744-02 To increase the number of employers who use Louisiana Workforce Commission (LWC) services by 20% in order to increase the number of workers who become employed or re-employed.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percent of employer market penetration	18.96	20	20	20	20
[K] Percentage of individuals receiving services placed in employment	64	60	60	60	60



Objective: 4744-03 To increase the number of adults, dislocated workers, and youths entering the labor market and/or increase the number of youths receiving a degree or certification.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percent of adult and dislocated workers employed after receipt of services after exit	73	60	60	70	70
[K] Percent of youth that are employed after receipt of services after exit	71.75	60	60	70	70
[K] Percent of youth that obtain a Degree or Certification after receipt of services after exit	70.2	60	60	72	72

Objective: 4744-04 To train 2,100 employees through the Small Business Employee Training Program (SBET), and to fill 1,100 job openings created as a result of training through a customized training program per year.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Number of jobs created as a result of Incumbent Worker Training Program (IWTP) services	928	1,100	1,100	1,100	1,100
[K] Number of employees trained in SBET	2,192	3,000	3,000	2,100	2,100

Objective: 4744-05 To insure at least 30% of economically disadvantaged individuals and families, who have been determined eligible for services, receive a reportable Community Services Block Grant (CSBG) service each year.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of participants enrolled in training and/or educational or literacy programs as a result of CSBG supported services	8	45	45	15	15
[K] Percentage of individuals who have obtained employment as a result of CSBG supported services	26	60	60	30	30
[K] Percentage of low income individuals receiving a reportable CSBG supported service	8	30	30	20	20



Objective: 4744-06 To ensure at least 4,000 annual inspections and/or reviews for programs related to worker protection that include statutes and regulations related to child labor are performed.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Number of inspections conducted	3,990	4,000	4,000	4,000	4,000

Objective: 4744-07 To provide pre-employment transition services (Pre-ETS) and vocational rehabilitation services leading to employment outcomes for 2,000 eligible individuals with disabilities.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[S] Number of transition students participating in pre-employment transition services	4,570	4,000	4,000	4,600	4,600
[S] Percent of consumers successfully employed in one of the top demand occupations	59	55	55	60	60
[K] Average annual earnings at closure	32,424.69	28,000	28,000	34,000	34,000
[K] Number of individuals served statewide	18,080	17,250	17,250	19,250	19,250
[K] Number of individuals employed	1,205	1,300	1,300	1,300	1,300
[K] Annual average cost per consumer served	2,689.52	2,600	2,600	2,750	2,750

Objective: 4744-08 To assist licensed entrepreneurs who are blind to successfully manage and maintain viable food service enterprises.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Average annual wage of licensed Randolph Sheppard vending facility managers	28,490	25,000	25,000	27,500	27,500



Objective: 4744-09 To maintain consumer ability to live independently in their homes and community through the provision of Independent Living Services.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) - Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of consumers rating services as satisfactory	98	95	95	95	95
[K] Percentage of recipients whose cost does not exceed average cost of long term care	100	100	100	100	100
[K] Percentage of consumers reporting improvement in independent living skills	88	90	90	90	90

Objective: 4744-10 To provide 75% training on addressing the industry and occupational forecasts, which will be used throughout Louisiana's eight regional labor market areas.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[S] Percentage of regional labor market areas which have received training that addresses the industry and occupational forecasts .	100	75	75	75	75

Objective: 4744-11 To provide labor force statistical data with 95% of all contract deliverables completed satisfactorily, resulting in workforce data dissemination in a user-friendly format.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[S] Percentage of Bureau of Labor Statistics (BLS) contract deliverables accurately completed	100	100	100	100	100
[S] Percent of Labor Market Information (LMI) data disseminated in 30 days	100	95	95	95	95



4745-Office of the 2nd Injury Board

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 23:1371 - 1379

Program Description

The mission of the Second Injury Board is to encourage the employment, re-employment, and/or retention of employees with a permanent, partial disability that is an obstacle to employment or re-employment, by reimbursing the employer, or if insured their insurer, for the costs of workers' compensation benefits when such a worker sustains a subsequent job related injury. The Second Injury Board obtains assessments from insurance companies and self-insured employers, and reimburses those clients who met the prerequisites.

The goal of the Office of the 2nd Injury Board is to ensure reimbursement for qualifying claims in a timely manner and maintain adequate funding.

The Office of the 2nd Injury Board has one activity:

- Administration of the 2nd Injury Board: This activity encourages the employment, re-employment, and/or retention of employees who have a permanent, partial disability by protecting employer's group self-insured funds, and property and casualty insurers, from excess liability for workers' compensation. The Second Injury Board obtains assessments from insurance companies and self-insured employers, and reimburses those clients who met the prerequisites.

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$1,343	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	39	0	0	0	0	0
Fees & Self-generated	2	0	0	0	0	0
Statutory Dedications	46,555,096	59,598,460	59,598,460	59,633,676	59,559,722	(38,738)
Federal Funds	9,400	0	0	0	0	0
Total Means of Finance	\$46,565,880	\$59,598,460	\$59,598,460	\$59,633,676	\$59,559,722	(\$38,738)
Expenditures and Request:						
Personnel Services	\$887,536	\$1,068,941	\$1,068,941	\$1,102,909	\$1,030,203	(\$38,738)
Operating Expenses	37,888	43,367	43,367	44,294	43,367	0
Professional Services	8,800	15,000	15,000	15,321	15,000	0
Other Charges	45,631,655	58,471,152	58,471,152	58,471,152	58,471,152	0
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$46,565,880	\$59,598,460	\$59,598,460	\$59,633,676	\$59,559,722	(\$38,738)
Authorized Positions						
Classified	12	12	12	12	11	(1)
Unclassified	0	0	0	0	0	0
Total Authorized Positions	12	12	12	12	11	(1)
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with Statutory Dedications from the Workers' Compensation Second Injury Fund (R.S. 23:1377).

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$59,598,460	12	Existing Operating Budget as of 12/01/2024
Statewide Adjustments			
\$0	\$3,703	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$24,196	0	Market Rate Classified
\$0	(\$72,706)	(1)	Personnel Reductions
\$0	\$11,905	0	Related Benefits Base Adjustment
\$0	(\$11,480)	0	Retirement Rate Adjustment
\$0	\$5,644	0	Salary Base Adjustment
\$0	(\$38,738)	(1)	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$59,559,722	11	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$2	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$46,549,682	\$59,598,460	\$59,598,460	\$59,633,676	\$59,559,722	(\$38,738)
Office of Workers' Compensation Admin. Fund	4,649	0	0	0	0	0
Incumbent Worker Training Account	270	0	0	0	0	0
Employment Security Administration Account	59	0	0	0	0	0
Penalty and Interest Account	396	0	0	0	0	0
Blind Vendors Trust Fund	39	0	0	0	0	0

Professional Services

Amount	Description
\$15,000	Annual actuarial analysis of the Second Injury Fund
\$15,000	TOTAL PROFESSIONAL SERVICES



Other Charges

Amount	Description
	Other Charges:
\$58,279,137	Reimbursements to insurance carriers for cost of worker's compensation benefits, when an eligible worker sustains a subsequent job related injury.
\$58,279,137	SUB-TOTAL OTHER CHARGES
	Interagency Transfers:
\$10,387	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$181,628	Payment for legal services to the Department of Justice, Office of Attorney General
\$192,015	SUB-TOTAL INTERAGENCY TRANSFERS
\$58,471,152	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4745-01 To render a decision on a claim within 365 days, and to maintain administrative costs below four percent of the total claim payments annually.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[K] Percentage of decisions rendered by the Second Injury Board within 365 days	12.07	35	35	35	35
[K] Percentage of administrative expenditures in the Second Injury Fund	2.28	3	3	3	3



4747-Office of Management and Finance

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 36:306; Act. First Extraordinary Session of 1988 as amended by Regular Session 1988, Civil Service Rules Louisiana Revised Statutes 39:618(1)

Program Description

The mission of the Office of Management and Finance is to develop, promote, and implement the policies and mandates; and provide technical and administrative support, and financial information and guidance, necessary to fulfill the vision and mission of the Louisiana Workforce Commission (LWC) in serving its customers. LWC customers include department management, programs, and employees; the Division of Administration; various federal and state agencies; local political subdivisions; citizens of Louisiana; and vendors.

The goal of the Office of Management and Finance is to manage and safeguard the agency's assets to create and maintain an environment of continuous improvement.

The Office of Management and Finance has one activity:

- Support Services: This activity is designed to improve the Louisiana Workforce Commission's organizational capacity to pursue its vision, mission, and goals in a timely and sustainable manner. These services assist primary program providers by offering the necessary resources to deliver quality services to customers, properly account for federal and state funding, and procurement of services and equipment.

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$612,470	\$750,000	\$750,000	\$0	\$0	(\$750,000)
State General Fund by:						
Interagency Transfers	15,001	0	0	0	0	0
Fees & Self-generated	636	0	0	0	0	0
Statutory Dedications	3,124,502	2,176,169	2,176,169	2,186,680	3,973,641	1,797,472
Federal Funds	13,577,097	16,821,379	16,821,379	17,180,993	27,686,012	10,864,633
Total Means of Finance	\$17,329,707	\$19,747,548	\$19,747,548	\$19,367,673	\$31,659,653	\$11,912,105
Expenditures and Request:						
Personnel Services	\$14,641,825	\$14,227,475	\$14,227,475	\$14,621,565	\$14,602,643	\$375,168
Operating Expenses	1,032,340	1,776,730	1,776,730	1,814,752	1,776,730	0
Professional Services	0	81,450	81,450	83,192	81,450	0
Other Charges	1,655,542	3,661,893	3,661,893	2,848,164	15,198,830	11,536,937
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$17,329,707	\$19,747,548	\$19,747,548	\$19,367,673	\$31,659,653	\$11,912,105
Authorized Positions						
Classified	62	62	62	62	63	1
Unclassified	1	1	1	1	1	0
Total Authorized Positions	63	63	63	63	64	1
Authorized Other Charges Positions	0	0	0	0	0	0



Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377);
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1);
 - Incumbent Worker Training Account (R.S. 23:1511);
 - Employment Security Administration Account (R.S. 23:1511);
 - Penalty and Interest Account (R.S. 23:1513); and
 - Blind Vendors Trust Fund (R.S. 23:3043).
- Federal Funds derived from Employment Security Administration Account via the Social Security Act granted to each employment security agency.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$750,000	\$19,747,548	63	Existing Operating Budget as of 12/01/2024
Statewide Adjustments			
\$0	(\$117,396)	0	Attrition Adjustment
\$0	(\$3,737)	0	Capitol Police
\$0	(\$1,000)	0	Civil Service Fees
\$0	\$20,636	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$311,999	0	Group Insurance Rate Adjustment for Retirees
\$0	\$116,264	0	Maintenance in State-Owned Buildings
\$0	\$131,863	0	Market Rate Classified
\$0	(\$25,439)	0	Office of State Procurement
\$0	(\$1,275,056)	0	Office of Technology Services (OTS)
\$0	(\$149,599)	0	Related Benefits Base Adjustment
\$0	(\$140,436)	0	Rent in State-Owned Buildings
\$0	(\$59,301)	0	Retirement Rate Adjustment
\$0	(\$65,623)	0	Risk Management
\$0	\$138,492	0	Salary Base Adjustment
\$0	\$6,788	0	State Treasury Fees
\$0	(\$3,732)	0	UPS Fees
\$0	(\$1,115,277)	0	Total Statewide
Non-Statewide Adjustments			
(\$750,000)	(\$750,000)	0	Non-recurs funding for marketing education services provided by the Louisiana Council for Economic Education (\$74,437) and Market Education Retail Alliance, Inc. (\$675,563).
\$0	\$55,752	0	Provides funding for temporary lease space while the Chris Ullo Building is undergoing remediation.
\$0	\$13,683,156	0	Realigns funding for the Office of Technology Services from the Office of Occupational Services to the Office of Management and Finance to streamline the agency's financial framework.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	(\$60,000)	0	Realigns Statutory Dedications out of the Office of Workers' Compensation Administrative Fund, by removing funding from the Office of Management and Finance and adding to the Office of Worker, Compensation, for an increase in bailiffs' contracts to maintain security in courtrooms for Administrative Law Judges.
\$0	\$98,474	1	Transfers one (1) T.O. position, Compliance Program Specialist, from the Office of the Secretary to the Office of Management and Finance. This position is associated with the Human Resources Unit, which aligns with the functions within the Office of Management and Finance.
(\$750,000)	\$13,027,382	1	Total Non-Statewide
\$0	\$31,659,653	64	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$636	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$211,002	\$52,832	\$52,832	\$50,393	\$743,520	\$690,688
Office of Workers' Compensation Admin. Fund	2,164,212	1,806,632	1,806,632	1,814,293	2,911,620	1,104,988
Incumbent Worker Training Account	354,580	184,278	184,278	193,587	190,128	5,850
Employment Security Administration Account	57,400	45,349	45,349	45,349	45,349	0
Penalty and Interest Account	322,425	15,573	15,573	14,855	14,849	(724)
Blind Vendors Trust Fund	14,884	71,505	71,505	68,203	68,175	(3,330)

Professional Services

Amount	Description
\$81,450	Payments to Westaff temporary personnel, Family Medical Leave Act (FMLA) and drug testing outsourcing.
\$81,450	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
	Other Charges:
\$279,424	Security/Janitorial Services
\$279,424	SUB-TOTAL OTHER CHARGES

Amount	Description
	Interagency Transfers:
\$330,563	Civil Service Fees & Comprehensive Public Training Program (CPTP) Fees
\$906,330	Office of Risk Management (ORM)
\$11,781,382	Office of Technology Services (OTS)
\$712,535	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$55,045	Uniform Payroll System (UPS) Fees
\$402,495	Maintenance of State Owned Buildings
\$13,120	Treasury Fees



Other Charges

Amount	Description
\$146,142	Capitol Police Fees
\$32,608	Office of State Procurement
\$539,186	Rent in State-Owned Building
\$14,919,406	SUB-TOTAL INTERAGENCY TRANSFERS
\$15,198,830	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4747-01 To provide and support effective and quality management by providing accurate and timely financial information to business units.

Children's Budget Link Not applicable

HR Policies Beneficial to Women and Families Link Not applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other) Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 23-24	Initially Appropriated FY 24-25	Existing Standard FY 24-25	Continuation Budget FY 25-26	Executive Budget FY 25-26
[S] Percentage of monthly financial management meetings completed	100	100	100	100	100



4748-Office of Occupational Information Services

Program Budget Summary

	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$982,534	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	1,922	0	0	0	0	0
Fees & Self-generated	82	0	0	0	0	0
Statutory Dedications	1,991,966	2,269,383	2,269,383	2,270,810	0	(2,269,383)
Federal Funds	13,709,200	16,917,769	16,917,769	16,985,464	0	(16,917,769)
Total Means of Finance	\$16,685,703	\$19,187,152	\$19,187,152	\$19,256,274	\$0	(\$19,187,152)
Expenditures and Request:						
Personnel Services	\$1,680,564	\$2,067,147	\$2,067,147	\$2,067,147	\$0	(\$2,067,147)
Operating Expenses	105,408	3,056,444	3,056,444	3,121,852	0	(3,056,444)
Professional Services	0	173,528	173,528	177,242	0	(173,528)
Other Charges	14,899,731	13,890,033	13,890,033	13,890,033	0	(13,890,033)
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$16,685,703	\$19,187,152	\$19,187,152	\$19,256,274	\$0	(\$19,187,152)
Authorized Positions						
Classified	22	22	22	22	0	(22)
Unclassified	1	1	1	1	0	(1)
Total Authorized Positions	23	23	23	23	0	(23)
Authorized Other Charges Positions	0	0	0	0	0	0

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$19,187,152	23	Existing Operating Budget as of 12/01/2024
\$0	\$0	0	Total Statewide
Non-Statewide Adjustments			
\$0	(\$5,503,996)	(23)	Merges the Office of Occupational Information Services to the Office of Workforce Development. This merge eliminates the Office of Occupational Information Services and transfers authorized T.O. positions and funding from the Office of Occupational Information Services to the Office of Workforce Development.
\$0	(\$13,683,156)	0	Realigns funding for the Office of Technology Services from the Office of Occupational Services to the Office of Management and Finance to streamline the agency's financial framework.
\$0	(\$19,187,152)	(23)	Total Non-Statewide
\$0	\$0	0	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Fees & Self-generated Revenues	\$82	\$0	\$0	\$0	\$0	\$0



Statutory Dedications

Fund	Prior Year Actuals FY 2023-2024	Enacted FY2024-2025	Existing Operating Budget (EOB) as of 12/01/24	Continuation FY 2025-2026	Recommended FY 2025-2026	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$48,259	\$697,996	\$697,996	\$697,996	\$0	(\$697,996)
Office of Workers' Compensation Admin. Fund	798,006	1,571,387	1,571,387	1,572,814	0	(1,571,387)
Incumbent Worker Training Account	107,515	0	0	0	0	0
Employment Security Administration Account	16,731	0	0	0	0	0
Penalty and Interest Account	1,019,548	0	0	0	0	0
Blind Vendors Trust Fund	1,907	0	0	0	0	0