

Louisiana Workforce Commission



Department Description

The mission of the Louisiana Workforce Commission (LWC) is to place people in fulfilling, family-sustaining careers by unlocking their potential with our extensive resources.

LWC's goals are:

- I. Ensuring all unemployment insurance and workers' compensation processes are efficient and customer-friendly.
- II. Increasing public awareness of the agency's robust resources.
- III. Lessening the training gap of a skilled workforce.
- IV. Connecting residents with existing employers by providing excellent customer service.
- V. Engaging the agency's employees in our mission.

LWC is comprised of one agency: Workforce Support and Training.

Department Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$9,595,931	\$10,595,933	\$11,095,933	\$14,810,048	\$14,810,048	\$3,714,115
State General Fund by:						
Interagency Transfers	7,680,095	6,400,000	7,150,000	3,200,000	3,200,000	(3,950,000)
Fees & Self-generated	(0)	72,219	72,219	72,219	72,219	0
Statutory Dedications	97,264,487	115,781,466	115,781,466	115,082,901	114,568,895	(1,212,571)
Federal Funds	189,769,731	174,939,507	174,939,507	176,911,418	175,044,157	104,650
Total Means of Financing	\$304,310,244	\$307,789,125	\$309,039,125	\$310,076,586	\$307,695,319	(\$1,343,806)



Department Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Expenditures and Request:						
Workforce Support and Training	\$304,310,244	\$307,789,125	\$309,039,125	\$310,076,586	\$307,695,319	(\$1,343,806)
Total Expenditures	\$304,310,244	\$307,789,125	\$309,039,125	\$310,076,586	\$307,695,319	(\$1,343,806)
Authorized Positions						
Classified	896	864	866	866	861	(5)
Unclassified	14	14	12	12	12	0
Total Authorized Positions	910	878	878	878	873	(5)
Authorized Other Charges Positions	0	0	0	0	0	0

14-474-Workforce Support and Training

Agency Description

The mission of Workforce Support and Training is to lower the unemployment rate in Louisiana by working with employers, employees, and government agencies; provide the training, assistance, and regulatory services that develop a diversely skilled workforce with access to good-paying jobs; and ensure a manageable, cost-effective worker's compensation system. Workforce Support and Training is committed to having the Louisiana Workforce Commission (LWC) employees work together to provide high quality, integrated services in a professional and timely manner to accomplish this mission.

The goals of Workforce Support and Training are:

- I. To organize programs and initiatives operating under the LWC that provide high quality training and education relevant to the current needs of Louisiana employers.
- II. To fund source initiatives so the citizens of Louisiana are best served by programs adaptable to changing labor and employer needs in the work place.
- III. To move, where possible, from funding streams to funding pools in order to use resources most effectively.
- IV. To further the mission of the LWC and its services to the citizens of Louisiana.
- V. To foster employer involvement by having both employers and employees engaged in need determination and service direction, so programs and procedures serve the current needs of those directly affected.
- VI. To improve the efficiency of operations by integrating services, when feasible, with other divisions and agencies, and installing a continuous process that evaluates and removes service duplication.
- VII. To enhance the effectiveness of the programs and services of the LWC by increasing public awareness, acceptance, and services.
- VIII. To establish the LWC as the information source for employment issues.
- IX. To increase relations with the Louisiana and federal legislatures, and other government bodies.
- X. To use technology in adequately training personnel to accomplish the mission of the LWC by upgrading the technology and training available, and ensure services are delivered in the most cost-effective manner.
- XI. To administer a financially sound program to meet current and future claim obligations.
- XII. To monitor medical reimbursement.
- XIII. To resolve any suspected claims and guarantee a safe workplace environment.
- XIV. To ensure prompt reimbursement to employers and insurers for qualified re-employed injured workers.

Workforce Support and Training has seven (7) programs: Office of the Secretary, Office of Management and Finance, Office of Occupational Information Services, Office of Workforce Development, Office of Unemployment Insurance Administration, Office of Workers Compensation Administration, and Office of the 2nd Injury Board Programs.

For additional information, see:

[Louisiana Workforce Commission](#)

Agency Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$9,595,931	\$10,595,933	\$11,095,933	\$14,810,048	\$14,810,048	\$3,714,115
State General Fund by:						
Interagency Transfers	7,680,095	6,400,000	7,150,000	3,200,000	3,200,000	(3,950,000)
Fees & Self-generated	(0)	72,219	72,219	72,219	72,219	0
Statutory Dedications	97,264,487	115,781,466	115,781,466	115,082,901	114,568,895	(1,212,571)
Federal Funds	189,769,731	174,939,507	174,939,507	176,911,418	175,044,157	104,650
Total Means of Finance	\$304,310,244	\$307,789,125	\$309,039,125	\$310,076,586	\$307,695,319	(\$1,343,806)
Expenditures and Request:						
Office of the Secretary	\$3,308,571	\$4,593,726	\$5,093,726	\$4,762,404	\$4,689,676	(\$404,050)
Office of Workers Compensation Administration	11,872,142	14,814,061	14,814,061	15,823,575	15,509,948	695,887
Office of Unemployment Insurance Administration	48,303,016	32,243,597	32,243,597	32,956,659	32,479,690	236,093
Office of Workforce Development	148,067,801	151,688,650	152,438,650	152,199,502	150,943,226	(1,495,424)
Office of the 2nd Injury Board	59,113,070	59,470,189	59,470,189	59,557,324	59,555,940	85,751
Office of Management and Finance	18,179,303	19,557,839	19,557,839	19,188,988	19,047,596	(510,243)
Office of Occupational Information Services	15,466,341	25,421,063	25,421,063	25,588,134	25,469,243	48,180
Total Expenditures	\$304,310,244	\$307,789,125	\$309,039,125	\$310,076,586	\$307,695,319	(\$1,343,806)
Authorized Positions						
Classified	896	864	866	866	861	(5)
Unclassified	14	14	12	12	12	0
Total Authorized Positions	910	878	878	878	873	(5)
Authorized Other Charges Positions	0	0	0	0	0	0

4741-Office of the Secretary

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 36:303

Program Description

The mission of the Office of the Secretary is to provide leadership and management of all departmental programs, communicate departmental direction, ensure the quality of services provided, and foster better relations with all stakeholders, thereby increasing awareness and use of departmental services.

The goals of the Office of the Secretary are:

- I. To communicate agency policy and programs.
- II. To ensure the integrity of agency operations.
- III. To make the department increasingly responsive to the needs of its users and stakeholders.

The Office of the Secretary has one activity:

- The Office of the Secretary: This activity provides executive level leadership and administrative services ensuring all unemployment insurance and worker's compensation processes are efficient and customer friendly; increase public awareness of the agency's resources; lessen the training gap of a skilled workforce; connect residents with existing employers; and engage agency employees in company mission.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$67,944	\$0	\$500,000	\$0	\$0	(\$500,000)
State General Fund by:						
Interagency Transfers	10,518	0	0	0	0	0
Fees & Self-generated	635	0	0	0	0	0
Statutory Dedications	1,269,801	2,396,638	2,396,638	2,503,764	2,473,991	77,353
Federal Funds	1,959,672	2,197,088	2,197,088	2,258,640	2,215,685	18,597
Total Means of Finance	\$3,308,571	\$4,593,726	\$5,093,726	\$4,762,404	\$4,689,676	(\$404,050)
Expenditures and Request:						
Personnel Services	\$2,326,900	\$3,131,940	\$3,131,940	\$3,224,632	\$3,162,756	\$30,816
Operating Expenses	163,432	250,129	250,129	256,058	250,129	0
Professional Services	40,287	207,762	207,762	212,685	207,762	0
Other Charges	777,952	1,003,895	1,503,895	1,069,029	1,069,029	(434,866)
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$3,308,571	\$4,593,726	\$5,093,726	\$4,762,404	\$4,689,676	(\$404,050)
Authorized Positions						
Classified	20	19	20	20	20	0
Unclassified	6	6	5	5	5	0
Total Authorized Positions	26	25	25	25	25	0
Authorized Other Charges Positions	0	0	0	0	0	0



Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Employment Security Administration Account (R.S. 23:1511);
 - Penalty and Interest Account (R.S. 23:1513);
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1); and
 - Incumbent Worker Training Account (R.S. 23:1511).
- Federal Funds derived from Employment Security Grants granted to each employment security agency, under the Social Security Act.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$500,000	\$5,093,726	25	Existing Operating Budget as of 12/01/2022
Statewide Adjustments			
\$0	(\$61,876)	0	Attrition Adjustment
\$0	\$6,620	0	Civil Service Pay Scale Adjustment
\$0	\$5,849	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$65,134	0	Legislative Auditor Fees
\$0	\$60,246	0	Market Rate Classified
\$0	(\$111,130)	0	Non-recurring 27th Pay Period
(\$500,000)	(\$500,000)	0	Non-recurring Carryforwards
\$0	\$15,276	0	Related Benefits Base Adjustment
\$0	\$17,219	0	Retirement Rate Adjustment
\$0	\$98,612	0	Salary Base Adjustment
(\$500,000)	(\$404,050)	0	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$4,689,676	25	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	\$635	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$23,474	\$0	\$0	\$0	\$0	\$0
Office of Workers' Compensation Admin.	239,034	507,798	507,798	518,977	511,206	3,408



Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY 2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Incumbent Worker Training Account	25,646	145,610	145,610	149,592	146,832	1,222
Employment Security Administration	226,913	435,964	435,964	437,583	435,964	0
Penalty and Interest Account	750,415	1,307,266	1,307,266	1,397,612	1,379,989	72,723
Blind Vendors Trust Fund	4,319	0	0	0	0	0

Professional Services

Amount	Description
\$207,762	Outreach/Recruitment, Integration of local workforce programs and assistance with the transition to Workforce Innovation and Opportunity Act.
\$207,762	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
Other Charges:	
\$154,015	Outreach and recruitment
\$154,015	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$9,085	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$880,929	Legislative Auditor Fees
\$25,000	Office of the Governor - Children's Cabinet
\$915,014	SUB-TOTAL INTERAGENCY TRANSFERS
\$1,069,029	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4741-01 To achieve 85% of agency performance indicators.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[S] Percentage of performance indicators achieved	59	85	85	85	85



4742-Office of Workers Compensation Administration

Program Authorization

This program is authorized by the following legislation:

- *Sections: 1310.1 1310.3b(1) and 1310.6 of the Workers' Compensation Act; Louisiana Revised Statutes 23:1291 B (9), (10), (11) and (12); Louisiana Revised Statutes 23:1291 B (4), (13), C (2) and (5)*
- *Occupational Safety & Health Administration (OSHA) Authorization: Louisiana Revised Statutes 23:1291 C (3)*

Program Description

The mission of the Office of Worker's Compensation Administration (OWCA) is to establish standards of payment; utilize and review procedures of injured worker claims; and receive, process, hear, and resolve legal actions in compliance with state statutes. This office also works to educate and influence employers and employees in adopting comprehensive safety and health policies, practices, and procedures, and collect fees.

The goals of the Office of Worker's Compensation Administration are:

- I. To administer a financially sound program to meet current and future claim obligations.
- II. To control medical cost.
- III. To maximize the quality of care received by workers injured on the job.
- IV. To administer the resolution of workers' compensation disputes in an efficient, timely, and impartial manner.
- V. To swiftly respond to all requests for safety and health consultation services from Louisiana employers.
- VI. To ensure compliance with duty to maintain workers' compensation coverage and protect against fraudulent activity.

The Office of Worker's Compensation Administration has three activities:

- **Fraud and Compliance:** This activity is the enforcement arms of the Office of Workers' Compensation Administration (OWCA). It is charged with investigating fraudulent activity by any party affiliated with the Louisiana Workers' Compensation System, as well as ensuring all employers within the State comply with their legal duty to be properly secured for workers' compensation coverage. These tasks are completed through the conducting of investigations of any allegations of fraudulent activity received through tips from the public, insurers, employers, law enforcement, or the OWCA Hearings Division, as well as conducting of audits of self-insured employers to ensure proper compliance.
- **Hearings:** This activity conducts hearings on claims for benefits, the controversion of entitlement to benefits, or other relief under the Workers' Compensation Act. Disputed claims may be filed by employees, employers, insurers, or health care providers. Once filed, a mediation conference may be requested with either a Louisiana Workforce Commission (LWC) or private mediator in an attempt to resolve the dispute informally. If resolved, the parties perfect a compromise, or lump settlement, approved by the Workers' Compensation Judge. If not resolved at mediation, a trial is held by a Workers' Compensation Judge, and a final decision rendered. Court activity is concluded in a claim when it is either settled or final judgment rendered.
- **Occupational Safety and Health Act (OSHA):** This activity imparts consultation, regulation, enforcement, and educational information to employers, regarding State of Louisiana and OSHA guidelines and regulations, in an effort to provide Louisiana workers and employers with a healthy and safe work environment, without levying fines and penalties.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$2,644	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	415	0	0	0	0	0
Fees & Self-generated	25	0	0	0	0	0
Statutory Dedications	11,310,889	13,927,013	13,927,013	14,874,705	14,576,994	649,981
Federal Funds	558,169	887,048	887,048	948,870	932,954	45,906
Total Means of Finance	\$11,872,142	\$14,814,061	\$14,814,061	\$15,823,575	\$15,509,948	\$695,887
Expenditures and Request:						
Personnel Services	\$8,959,245	\$10,618,433	\$10,618,433	\$11,537,448	\$11,314,320	\$695,887
Operating Expenses	1,442,334	2,503,085	2,503,085	2,562,408	2,503,085	0
Professional Services	1,121,356	1,315,452	1,315,452	1,346,628	1,315,452	0
Other Charges	349,207	377,091	377,091	377,091	377,091	0
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$11,872,142	\$14,814,061	\$14,814,061	\$15,823,575	\$15,509,948	\$695,887
Authorized Positions						
Classified	128	123	123	123	123	0
Unclassified	2	2	2	2	2	0
Total Authorized Positions	130	125	125	125	125	0
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377); and
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1).
- Federal Funds derived from Occupational Safety Statistical Grant: Public Law 91-596 Occupational Safety Health Act of 1970.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$14,814,061	125	Existing Operating Budget as of 12/01/2022

Statewide Adjustments

\$0	(\$223,128)	0	Attrition Adjustment
\$0	\$16,776	0	Civil Service Pay Scale Adjustment
\$0	\$29,878	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$272,256	0	Market Rate Classified
\$0	(\$372,638)	0	Non-recurring 27th Pay Period
\$0	\$379,971	0	Related Benefits Base Adjustment
\$0	\$54,512	0	Retirement Rate Adjustment

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$538,260	0	Salary Base Adjustment
\$0	\$695,887	0	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$15,509,948	125	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	\$25	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$127,379	\$50,000	\$50,000	\$51,185	\$50,000	\$0
Office of Workers' Compensation Admin.	11,178,571	13,877,013	13,877,013	14,823,520	14,526,994	649,981
Incumbent Worker Training Account	981	0	0	0	0	0
Employment Security Administration	1,583	0	0	0	0	0
Penalty and Interest Account	2,204	0	0	0	0	0
Blind Vendors Trust Fund	170	0	0	0	0	0

Professional Services

Amount	Description
\$639,226	Court Reporters to work with Administrative Law Judges to provide certified records of all court proceedings.
\$676,226	Contract with Bailiffs to provide security in various courtrooms for Administrative Law Judges.
\$1,315,452	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
Other Charges:	
\$100,000	Update fee schedule and provide online access to fee schedule data base.
\$50,000	Services related to the administration of the worker's compensation system and the worker's compensation court (courtroom equipment, etc).
\$150,000	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$227,091	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$227,091	SUB-TOTAL INTERAGENCY TRANSFERS
\$377,091	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4742-01 To complete investigations of allegations of workers compensation fraud and create public awareness of its economic impact.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of investigations completed	98	95	95	95	95

Objective: 4742-02 To resolve disputed claims between worker's compensation claimants, employers, insurers and medical providers, via mediation and/or via adjudication.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of cases resolved via mediation prior to trial	95	85	85	85	85
[K] Average number of days to close disputed claims for compensation	332.7	180	180	180	180
[K] Percent of cases set up within three days	98.4	90	90	90	90
[K] Percent of medical disputes decisions rendered within 30 days of claim filed date	100	85	85	85	85



Objective: 4742-03 To maintain the average number of days to respond to requests to 25 days or less; and to inspect at least 724 at-risk employers per annum.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Average number of days from date of visit to case closure	20.12	20	20	20	20
[K] Average number of days to respond to requests by employers for safety consultation	39.71	25	25	25	25
[K] Number of at-risk employers inspected	1,082	724	724	724	724

4743-Office of Unemployment Insurance Administration

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 23:1471; Federally mandated by the Wagner - Peysner Act of 1933, the Social Security Act of 1935, and the Federal Unemployment Insurance Tax Act (FUTA).

Program Description

The mission of the Office of Unemployment Insurance Administration is to promote a stable, growth-oriented Louisiana through the administration of a solvent and secure Unemployment Insurance Trust Fund as supported by employer taxes. It is also the mission of this program to pay Unemployment Compensation Benefits to eligible unemployed workers.

The goals of the Office of Unemployment Insurance Administration are:

- I. To provide financial security to unemployed workers through timely and accurate payment of Unemployment Compensation Benefits funded by employers' payments of quarterly unemployment taxes.
- II. To administer the Unemployment Insurance Trust Fund supported by employer taxes to pay Unemployment Compensation Benefits to eligible unemployed workers.

The Office of Unemployment Insurance Administration has two activities:

- Unemployment Benefit Payments: This activity pays unemployment benefits to unemployed individuals in accordance with provisions of the Louisiana Employment Security Law. Funds come from the Unemployment Insurance (UI) Trust, financed by quarterly payroll taxes paid by Louisiana employers. Administrative responsibility includes the determination of monetary entitlement, weekly eligibility, deductible income, and non-monetary eligibility, including disqualifications for voluntary leaving and misconduct discharges. Initial and weekly claims are filed over the Internet or by telephone through the UI Call Center.
- Unemployment Insurance Taxes: This activity registers employers, assigns tax rates, and collects taxes from employers subject under Louisiana Employment Security Law and liable to pay UI taxes. It is a business tax on an employer's payroll, and not a deduction from employee wages. Employers are responsible for submitting quarterly employee payroll data along with the payment of UI taxes. Taxes are deposited into the UI Trust Fund within three (3) days of receipt, and used to pay unemployment compensation to the unemployed. The payroll data is utilized in determining the monetary eligibility of unemployment claims. Compliance audits are conducted to ensure employers are reporting properly, obtain missing wage data, and collect delinquent taxes.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	(\$21,720)	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	341	0	0	0	0	0
Fees & Self-generated	21	0	0	0	0	0
Statutory Dedications	4,569,610	4,348,874	4,348,874	4,397,221	4,348,874	0
Federal Funds	43,754,764	27,894,723	27,894,723	28,559,438	28,130,816	236,093
Total Means of Finance	\$48,303,016	\$32,243,597	\$32,243,597	\$32,956,659	\$32,479,690	\$236,093

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Expenditures and Request:						
Personnel Services	\$18,530,840	\$20,089,785	\$20,089,785	\$20,705,892	\$20,325,878	\$236,093
Operating Expenses	1,549,000	1,929,612	1,929,612	1,975,344	1,929,612	0
Professional Services	1,458,310	2,161,341	2,161,341	2,212,564	2,161,341	0
Other Charges	26,764,866	8,062,859	8,062,859	8,062,859	8,062,859	0
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$48,303,016	\$32,243,597	\$32,243,597	\$32,956,659	\$32,479,690	\$236,093

Authorized Positions

Classified	236	231	231	231	231	0
Unclassified	1	1	1	1	1	0
Total Authorized Positions	237	232	232	232	232	0
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Employment Security Administration Account (R.S. 23:1511); and
 - Penalty and Interest Account (R.S. 23:1513).
- Federal Funds derived from Employment Security Grants, under the Social Security Act.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$32,243,597	232	Existing Operating Budget as of 12/01/2022
Statewide Adjustments			
\$0	(\$380,014)	0	Attrition Adjustment
\$0	\$295,294	0	Civil Service Pay Scale Adjustment
\$0	\$50,998	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$561,721	0	Market Rate Classified
\$0	(\$637,388)	0	Non-recurring 27th Pay Period
\$0	\$334,621	0	Related Benefits Base Adjustment
\$0	\$100,121	0	Retirement Rate Adjustment
\$0	(\$89,260)	0	Salary Base Adjustment
\$0	\$236,093	0	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$32,479,690	232	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	\$21	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$762	\$0	\$0	\$0	\$0	\$0
Office of Workers' Compensation Admin.	7,501	0	0	0	0	0
Incumbent Worker Training Account	984,777	0	0	0	0	0
Employment Security Administration	1,699,799	2,913,562	2,913,562	2,956,332	2,913,562	0
Penalty and Interest Account	1,876,631	1,435,312	1,435,312	1,440,889	1,435,312	0
Blind Vendors Trust Fund	140	0	0	0	0	0
Overcollections Fund	0	0	0	0	0	0

Professional Services

Amount	Description
\$1,926,029	Consulting services/project management for Helping Individuals Reach Employment (HIRE) system.
\$235,312	Legal services associated with the collection of delinquent unemployment taxes.
\$2,161,341	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
	Other Charges:
\$1,459,249	Continued support of the Help Individuals Reach Employment (HIRE) system - additional infrastructure improvements, business continuity and third party escrow.
\$5,000,000	Emergency Unemployment Insurance Administrative Funding and Above Base Allocation funding received for increased expenses due to COVID-19. These funds will be used to pay for fraud detection and prevention, and expenses related to the Helping Individuals Reach Employment (HIRE) system.
\$6,459,249	SUB-TOTAL OTHER CHARGES
	Interagency Transfers:
\$1,603,610	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$1,603,610	SUB-TOTAL INTERAGENCY TRANSFERS
\$8,062,859	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4743-01 To issue 87% of all first payments to claimants within 21 days of the end of the first payable week and issue 80% of non-monetary determinations within 21 days of the detection of any non-monetary issue that had the potential to affect the claimant's benefit rights.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percent of first payments issued to all claimants within 21 days of the end of the first payable week	68.9	87	87	87	87
[K] Percent of non-monetary determinations made within 21 days of the detection of any non-monetary issue with the potential to affect benefit payment	66.5	80	80	80	80

Objective: 4743-02 To establish liable employer account numbers within 180 days, in order to collect unemployment taxes to provide benefits to the unemployed worker and maintain the solvency and integrity of the Unemployment Insurance Trust Fund.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of liable employers issued account numbers within 180 days	95.9	93	93	93	93

4744-Office of Workforce Development

Program Authorization

This program is authorized by the following legislation:

- *Job Training and Placement Authorization: Louisiana Revised Statutes 36.308(B); 23:1; Workforce Innovation and Opportunity Act (WIOA) (Public Law 113-128 - July 22, 2014)*
- *Incumbent Worker Training Authorization: Act 1053 of the 1997 Regular Legislative Session*
- *Community Service Block Grant (CSBG) Authorization: Federal - Omnibus Budget Reconciliation Act of 1981 (Public Law 97-35) and Amendments, known as Community Services Block Grant Act and Louisiana Revised Statutes 23:61-66*
- *Worker Protection Authorization: Louisiana Revised Statutes 23:101, Private Employment Services; R.S. 23:151, Child Labor Law; R.S. 23:381 Registered Apprenticeship; R.S. 23:897, Costs of Medical Exams/Drug Tests*
- *Vocational Rehabilitation Authorization: The Federal Rehabilitation Act of 1973 (Public 93-112) as amended Workforce Innovation and Opportunity Act (WIOA) in 2014; The Louisiana Revised Statute - R. S. 36:477(B)*

Program Description

The mission of the Office of Workforce Development is to provide high quality employment, training services, supportive services, and other employment related services to businesses and job seekers to develop a diversely skilled workforce with access to good paying jobs; and support and protect the rights and interests of Louisiana's workers through the administration and enforcement of state worker protection statutes and regulations.

The goals of the Office of Workforce Development are:

- I. To increase employment and earnings.
- II. To foster skills training in demand occupations.
- III. To improve the quality of the workforce.
- IV. To enhance productivity and competitiveness of businesses by providing a well-trained workforce.
- V. To ensure that every Louisiana worker is afforded protection from work related abuses.
- VI. To assist community action agencies in providing a range of social services that address poverty issues in the community.

The Office of Workforce Development has ten activities:

- **Administration:** This activity provides for the administration of various state and federal funds used to provide educational and workforce development opportunities, across the state, to the 15 Local Workforce Development Boards (LWDB's) and agreements with 42 Community Action Agencies, as well as local parish entities for Community Services Block Grant (CSBG).
- **Business Services:** This activity delivers tailored workforce solutions that focus on the unique needs of specific companies, industry sectors, and occupations.
- **Job Seeker Services:** This activity offers job placement and training services to adults, dislocated workers, and youth.
- **Customized Training:** This activity imparts funds for Louisiana businesses to partner with Louisiana-based training providers to deliver customized training to employees. It aligns training and educational programs with current and future workforce needs, as driven by the demands of Louisiana employers. The intent is to increase workers' skills and prevent the loss of jobs, as well as create new jobs. Additionally, this activity assists in building a diversified portfolio of businesses across multiple industry sectors.

- **Community Services Block Grant (CSBG):** This activity provides funding to 42 community action agencies in rural and urban communities throughout the state to assist low-income individuals and families combat poverty related conditions.
- **Youth Worker Protection:** This activity arranges services and assistance to businesses and job seekers, as well as oversight and compliance audits relative to statutory requirements related to Louisiana's minor labor law, private employment service law, and medical exam and drug testing law.
- **Vocational Rehabilitation Services for Career Development and Employment:** This activity provides professional/quality outcome-based vocational rehabilitation services on a statewide basis to individuals with disabilities determined eligible for the Vocational Rehabilitation Program, with the final goal of successful employment and independence.
- **Randolph Sheppard Business Enterprise:** This activity supports entrepreneurial opportunities for legally blind consumers to manage their own food service business, by giving preference for such operations on federal, state, or municipal properties.
- **Independent Living - Older Blind and Part B:** This activity enables individuals with significant disabilities to function more independently in home, work, and community environments, thereby reducing dependency on others for routine activities and community integration.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY 2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$8,583,346	\$10,595,933	\$10,595,933	\$14,810,048	\$14,810,048	\$4,214,115
State General Fund by:						
Interagency Transfers	5,616,342	6,400,000	7,150,000	3,200,000	3,200,000	(3,950,000)
Fees & Self-generated	76	72,219	72,219	72,219	72,219	0
Statutory Dedications	14,516,504	31,095,562	31,095,562	29,213,930	29,098,981	(1,996,581)
Federal Funds	119,351,533	103,524,936	103,524,936	104,903,305	103,761,978	237,042
Total Means of Finance	\$148,067,801	\$151,688,650	\$152,438,650	\$152,199,502	\$150,943,226	(\$1,495,424)
Expenditures and Request:						
Personnel Services	\$29,457,364	\$34,492,724	\$34,492,724	\$35,901,448	\$34,753,185	\$260,461
Operating Expenses	3,530,403	4,246,616	4,246,616	4,347,261	4,246,616	0
Professional Services	163,607	310,877	310,877	318,245	310,877	0
Other Charges	114,916,427	112,638,433	113,388,433	111,632,548	111,632,548	(1,755,885)
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$148,067,801	\$151,688,650	\$152,438,650	\$152,199,502	\$150,943,226	(\$1,495,424)
Authorized Positions						
Classified	405	395	396	396	391	(5)
Unclassified	3	3	2	2	2	0
Total Authorized Positions	408	398	398	398	393	(5)
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- State General Fund (Direct)



- Interagency Transfers derived from Department of Children and Family Services (DCFS), Temporary Assistance for Needy Families (TANF) funding for the Jobs for America's Graduates (JAG) activity.
- Fees & Self-generated Revenues derived from donation from Acadiana Works for a potential match of Federal funding in Vocational Rehabilitation Services.
- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377);
 - Incumbent Worker Training Account (R.S. 23:1511);
 - Employment Security Administration Account (R.S. 23:1511);
 - Penalty and Interest Account (R.S. 23:1513); and
 - Blind Vendors Trust Fund (R.S. 23:3043).
- Federal Funds derived from:
 - Employment and Training Grants; and
 - Workforce Innovation and Opportunity Act Grants.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$10,595,933	\$152,438,650	398	Existing Operating Budget as of 12/01/2022
Statewide Adjustments			
\$0	(\$685,005)	0	Attrition Adjustment
\$0	\$433,459	0	Civil Service Pay Scale Adjustment
\$0	\$92,566	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$925,770	0	Market Rate Classified
\$0	(\$2,020,000)	0	Non-recur Special Legislative Project.
\$0	(\$1,179,386)	0	Non-recurring 27th Pay Period
\$0	(\$750,000)	0	Non-recurring Carryforwards
\$0	(\$463,258)	(5)	Personnel Reductions
\$0	\$668,524	0	Related Benefits Base Adjustment
\$0	\$177,549	0	Retirement Rate Adjustment
\$0	\$290,242	0	Salary Base Adjustment
\$0	(\$2,509,539)	(5)	Total Statewide
Non-Statewide Adjustments			
\$1,014,115	\$1,014,115	0	Increase in funding for the Jobs for America's Graduates (JAG) activity. This is due to an increase in the number of students participating, an increase in the number of classes conducted, and the addition of new follow-up services offered through JAG.
\$3,200,000	\$0	0	Means of financing substitution that increases State General Fund (Direct) for the Jobs for America's Graduates (JAG) activity due to the loss of one-time Temporary Assistance for Needy Family's (TANF) from the Department of Children and Family Services (DCFS).
\$4,214,115	\$1,014,115	0	Total Non-Statewide
\$14,810,048	\$150,943,226	393	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	\$76	\$72,219	\$72,219	\$72,219	\$72,219	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$537,811	\$535,000	\$535,000	\$535,000	\$535,000	\$0
Office of Workers' Compensation Admin.	40,049	0	0	0	0	0
Incumbent Worker Training Account	12,560,989	25,499,869	25,499,869	25,582,209	25,513,506	13,637
Employment Security Administration	45,673	605,125	605,125	605,125	605,125	0
Penalty and Interest Account	1,038,082	1,954,405	1,954,405	2,002,966	1,962,956	8,551
Blind Vendors Trust Fund	293,899	481,163	481,163	488,630	482,394	1,231
Overcollections Fund	0	2,020,000	2,020,000	0	0	(2,020,000)

Professional Services

Amount	Description
\$106,208	Service Delivery System design and integration
\$204,669	Outreach, Recruitment, Education Awareness and mandatory statewide activities
\$310,877	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
Other Charges:	
\$44,332,972	Pass through grants to local agencies for workforce training and education
\$25,765,106	Training grants to assist clients in acquiring and enhancing job skills in the Incumbent Worker Training Program
\$29,543,659	Vocational Rehabilitation - service provided per Section 110 of the Vocational Rehabilitation Act
\$535,000	Randolph Sheppard Blind Vending Stand Program and Blind Vendors Trust Fund services for the visually impaired payments
\$449,565	Independent Living Services Part B Grant
\$10,014,115	Jobs for America's Graduates (JAG) administration and grants to local agencies
\$110,640,417	SUB-TOTAL OTHER CHARGES
Interagency Transfers:	
\$110,993	Independent Living Part B Council in the Governor's Office of Disability Affairs
\$150,000	Louisiana Military Department - to fund students enrolled in the Youth Challenge Program (YCP)
\$731,138	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$992,131	SUB-TOTAL INTERAGENCY TRANSFERS
\$111,632,548	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4744-01 To provide annual on-site technical assistance and guidance to all 15 Louisiana Workforce Development Boards (LWDBs).

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Explanatory Note: The Workforce Innovation and Opportunity Act requires integrated service delivery to adults and dislocated workers in the one-stop center environment. The measures listed below are based on integrated service delivery.

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of LWDB's that receive on-site technical assistance and guidance	100	100	100	100	100

Objective: 4744-02 To increase the number of employers who use Louisiana Workforce Commission (LWC) services by 20% in order to increase the number of workers who become employed or re-employed.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Explanatory Note: The Workforce Investment Act requires integrated service delivery to adults and dislocated workers in the one-stop center environment. The measures listed below are based on integrated service delivery.

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percent of employer market penetration	19	20	20	20	20
[K] Percentage of individuals receiving services placed in employment	75	60	60	60	60

Objective: 4744-03 To increase the number of adults, dislocated workers, and youths entering the labor market and/or increase the number of youths receiving a degree or certification.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Explanatory Note: The Workforce Investment Act requires integrated service delivery to adults and dislocated workers in the one-stop center environment. The measures listed below are based on integrated service delivery.

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percent of adult and dislocated workers employed after receipt of services after exit	77	60	60	60	60
[K] Percent of youth that are employed after receipt of services after exit	63	60	60	60	60
[K] Percent of youth that obtain a Degree or Certification after receipt of services after exit	63	60	60	60	60

Objective: 4744-04 To train 3,000 employees through the Small Business Employee Training Program (SBET), and to fill 1,100 job openings created as a result of training through a customized training program per year.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Number of jobs created as a result of Incumbent Worker Training Program (IWTP) services	949	1,100	1,100	1,100	1,100
[K] Number of employees trained in SBET	1,833	3000	3,000	3,000	3,000

Objective: 4744-05 To insure at least 30% of economically disadvantaged individuals and families, who have been determined eligible for services, receive a reportable Community Services Block Grant (CSBG) service each year.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Explanatory Note: Most services provided are indirect services where Community Based Services is providing administrative or programmatic support/funding.

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of participants enrolled in training and/or educational or literacy programs as a result of CSBG supported services	98	45	45	45	45
[K] Percentage of individuals who have obtained employment as a result of CSBG supported services	87	60	60	60	60
[K] Percentage of low income individuals receiving a reportable CSBG supported service	239	30	30	30	30

Objective: 4744-06 To ensure at least 4,000 annual inspections and/or reviews for programs related to worker protection that include statutes and regulations related to child labor are performed.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Explanatory Note: Most services provided are indirect services where Community Based Services is providing administrative or programmatic support/funding.

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Number of child labor violation cases resolved	85	90	90	90	90
[K] Number of inspections conducted	3,507	3,200	3,200	3,200	3,200

Objective: 4744-07 To provide pre-employment transition services (Pre-ETS) and vocational rehabilitation services leading to employment outcomes for 2,000 eligible individuals with disabilities.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[S] Number of transition students participating in pre-employment transition services	3,711	4,000	4,000	4,000	4,000
[S] Percent of consumers successfully employed in one of the top demand occupations	54.6	60	60	55	55
[K] Average annual earnings at closure	\$24,383.58	\$24,000	\$24,000	\$24,000	\$24,000
[K] Number of individuals served statewide	16,328	16,000	16,000	16,000	16,000
[K] Number of individuals employed	1,277	1,205	1,205	1,205	1,205
[K] Annual average cost per consumer served	\$2,439.87	\$2,300	\$2,300	\$2,400	\$2,400

Objective: 4744-08 To assist licensed entrepreneurs who are blind to successfully manage and maintain viable food service enterprises.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Average annual wage of licensed Randolph Sheppard vending facility managers	\$25,015	\$26,500	\$26,500	\$26,500	\$26,500

Objective: 4744-09 To maintain consumer ability to live independently in their homes and community through the provision of Independent Living Services.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of consumers rating services as satisfactory	100	95	95	95	95
[K] Percentage of recipients whose cost does not exceed average cost of long term care	100	100	100	100	100
[K] Percentage of consumers reporting improvement in independent living skills	94.5	90	90	90	90



4745-Office of the 2nd Injury Board

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 23:1371 - 1379

Program Description

The mission of the Second Injury Board is to encourage the employment, re-employment, and/or retention of employees with a permanent, partial disability that is an obstacle to employment or re-employment, by reimbursing the employer, or if insured their insurer, for the costs of workers' compensation benefits when such a worker sustains a subsequent job related injury. The Second Injury Board obtains assessments from insurance companies and self-insured employers, and reimburses those clients who met the prerequisites.

The goal of the Office of the 2nd Injury Board is to ensure reimbursement for qualifying claims in a timely manner and maintain adequate funding.

The Office of the 2nd Injury Board has one activity:

- Administration of the 2nd Injury Board: This activity encourages the employment, re-employment, and/or retention of employees who have a permanent, partial disability by protecting employer's group self-insured funds, and property and casualty insurers, from excess liability for workers' compensation. The Second Injury Board obtains assessments from insurance companies and self-insured employers, and reimburses those clients who met the prerequisites.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$102	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	16	0	0	0	0	0
Fees & Self-generated	1	0	0	0	0	0
Statutory Dedications	59,111,075	59,470,189	59,470,189	59,557,324	59,555,940	85,751
Federal Funds	1,875	0	0	0	0	0
Total Means of Finance	\$59,113,070	\$59,470,189	\$59,470,189	\$59,557,324	\$59,555,940	\$85,751
Expenditures and Request:						
Personnel Services	\$738,564	\$962,141	\$962,141	\$1,034,221	\$1,034,221	\$72,080
Operating Expenses	17,853	43,367	43,367	44,395	43,367	0
Professional Services	8,500	15,000	15,000	15,356	15,000	0
Other Charges	58,348,152	58,449,681	58,449,681	58,463,352	58,463,352	13,671
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$59,113,070	\$59,470,189	\$59,470,189	\$59,557,324	\$59,555,940	\$85,751
Authorized Positions						
Classified	12	12	12	12	12	0
Unclassified	0	0	0	0	0	0
Total Authorized Positions	12	12	12	12	12	0
Authorized Other Charges Positions	0	0	0	0	0	0



Source of Funding

This program is funded with Statutory Dedications from the Workers' Compensation Second Injury Fund (R.S. 23:1377).

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$59,470,189	12	Existing Operating Budget as of 12/01/2022
Statewide Adjustments			
\$0	\$10,049	0	Civil Service Pay Scale Adjustment
\$0	\$3,062	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$17,272	0	Market Rate Classified
\$0	(\$32,706)	0	Non-recurring 27th Pay Period
\$0	\$42,542	0	Related Benefits Base Adjustment
\$0	\$5,539	0	Retirement Rate Adjustment
\$0	\$26,322	0	Salary Base Adjustment
\$0	\$72,080	0	Total Statewide
Non-Statewide Adjustments			
\$0	\$13,671	0	Adjustment to Statutory Dedications out of the Workers Compensation Second Injury Fund, due to an increase in legal services fees to the Department of Justice, Office of Attorney General.
\$0	\$13,671	0	Total Non-Statewide
\$0	\$59,555,940	12	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	\$1	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$59,110,531	\$59,470,189	\$59,470,189	\$59,557,324	\$59,555,940	\$85,751
Office of Workers' Compensation Admin.	353	0	0	0	0	0
Incumbent Worker Training Account	38	0	0	0	0	0
Employment Security Administration	61	0	0	0	0	0
Penalty and Interest Account	85	0	0	0	0	0
Blind Vendors Trust Fund	7	0	0	0	0	0

Professional Services

Amount	Description
\$15,000	Annual actuarial analysis of the Second Injury Fund
\$15,000	TOTAL PROFESSIONAL SERVICES



Other Charges

Amount	Description
	Other Charges:
\$58,279,109	Reimbursements to insurance carriers for cost of worker's compensation benefits, when an eligible worker sustains a subsequent job related injury.
\$58,279,109	SUB-TOTAL OTHER CHARGES
	Interagency Transfers:
\$10,387	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$173,856	Payment for legal services to the Department of Justice, Office of Attorney General
\$184,243	SUB-TOTAL INTERAGENCY TRANSFERS
\$58,463,352	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4745-01 To render a decision on a claim within 180 days, and to maintain administrative costs below four percent of the total claim payments annually.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[K] Percentage of decisions rendered by the Second Injury Board within 180 days	13.91	35	35	35	35
[K] Percentage of administrative expenditures in the Second Injury Fund	1.58	3	3	3	3



4747-Office of Management and Finance

Program Authorization

This program is authorized by the following legislation:

- Louisiana Revised Statutes 36:306; Act. First Extraordinary Session of 1988 as amended by Regular Session 1988, Civil Service Rules Louisiana Revised Statutes 39:618(1)

Program Description

The mission of the Office of Management and Finance is to develop, promote, and implement the policies and mandates; and provide technical and administrative support, and financial information and guidance, necessary to fulfill the vision and mission of the Louisiana Workforce Commission (LWC) in serving its customers. LWC customers include department management, programs, and employees; the Division of Administration; various federal and state agencies; local political subdivisions; citizens of Louisiana; and vendors.

The goal of the Office of Management and Finance is to manage and safeguard the agency's assets to create and maintain an environment of continuous improvement.

The Office of Management and Finance has one activity:

- Support Services: This activity is designed to improve the Louisiana Workforce Commission's organizational capacity to pursue its vision, mission, and goals in a timely and sustainable manner. These services assist primary program providers by offering the necessary resources to deliver quality services to customers, properly account for federal and state funding, and procurement of services and equipment.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$393,764	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	2,045,679	0	0	0	0	0
Fees & Self-generated	(1,167)	0	0	0	0	0
Statutory Dedications	3,792,684	2,302,732	2,302,732	2,285,342	2,270,129	(32,603)
Federal Funds	11,948,344	17,255,107	17,255,107	16,903,646	16,777,467	(477,640)
Total Means of Finance	\$18,179,303	\$19,557,839	\$19,557,839	\$19,188,988	\$19,047,596	(\$510,243)
Expenditures and Request:						
Personnel Services	\$13,548,937	\$15,514,902	\$15,514,902	\$14,962,673	\$14,849,045	(\$665,857)
Operating Expenses	824,899	1,089,935	1,089,935	1,115,768	1,089,935	0
Professional Services	9,037	81,450	81,450	83,381	81,450	0
Other Charges	3,796,430	2,871,552	2,871,552	3,027,166	3,027,166	155,614
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$18,179,303	\$19,557,839	\$19,557,839	\$19,188,988	\$19,047,596	(\$510,243)
Authorized Positions						
Classified	70	62	62	62	62	0
Unclassified	1	1	1	1	1	0
Total Authorized Positions	71	63	63	63	63	0
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377);
 - Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1);
 - Incumbent Worker Training Account (R.S. 23:1511);
 - Employment Security Administration Account (R.S. 23:1511);
 - Penalty and Interest Account (R.S. 23:1513); and
 - Blind Vendors Trust Fund (R.S. 23:3043).
- Federal Funds derived from Employment Security Administration Account via the Social Security Act granted to each employment security agency.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$19,557,839	63	Existing Operating Budget as of 12/01/2022
Statewide Adjustments			
\$0	(\$113,628)	0	Attrition Adjustment
\$0	\$19,074	0	Capitol Police
\$0	(\$5,622)	0	Civil Service Fees
\$0	\$47,840	0	Civil Service Pay Scale Adjustment
\$0	\$15,507	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$265,129	0	Group Insurance Rate Adjustment for Retirees
\$0	\$11,441	0	Maintenance in State-Owned Buildings
\$0	\$149,944	0	Market Rate Classified
\$0	(\$216,375)	0	Non-recurring 27th Pay Period
\$0	(\$8,476)	0	Office of State Procurement
\$0	(\$841,411)	0	Related Benefits Base Adjustment
\$0	\$34,045	0	Rent in State-Owned Buildings
\$0	\$29,300	0	Retirement Rate Adjustment
\$0	\$145,125	0	Risk Management
\$0	(\$2,163)	0	Salary Base Adjustment
\$0	(\$43,865)	0	State Treasury Fees
\$0	\$3,892	0	UPS Fees
\$0	(\$510,243)	0	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$19,047,596	63	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY 2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	(\$1,167)	\$0	\$0	\$0	\$0	\$0



Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$217,135	\$50,544	\$50,544	\$54,480	\$54,480	\$3,936
Office of Workers' Compensation Admin.	2,195,888	1,860,772	1,860,772	1,884,300	1,872,423	11,651
Incumbent Worker Training Account	336,027	250,627	250,627	208,412	205,076	(45,551)
Employment Security Administration	506,265	45,349	45,349	45,349	45,349	0
Penalty and Interest Account	521,724	25,284	25,284	16,506	16,506	(8,778)
Blind Vendors Trust Fund	15,644	70,156	70,156	76,295	76,295	6,139

Professional Services

Amount	Description
\$81,450	Payments to Westaff temporary personnel, Family Medical Leave Act (FMLA) and drug testing outsourcing.
\$81,450	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
	Other Charges:
\$279,424	Security/Janitorial Services
\$279,424	SUB-TOTAL OTHER CHARGES
	Interagency Transfers:
\$314,644	Civil Service Fees & Comprehensive Public Training Program (CPTP) Fees
\$1,055,604	Office of Risk Management (ORM)
\$86,497	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$63,545	Uniform Payroll System (UPS) Fees
\$280,844	Maintenance of State Owned Buildings
\$5,916	Treasury Fees
\$130,624	Capitol Police Fees
\$65,908	Office of State Procurement
\$744,160	Rent in State-Owned Building
\$2,747,742	SUB-TOTAL INTERAGENCY TRANSFERS
\$3,027,166	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.



Objective: 4747-01 To provide and support effective and quality management by providing accurate and timely financial information to business units.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[S] Percentage of monthly financial management meetings completed	100	100	100	100	100



4748-Office of Occupational Information Services

Program Authorization

This program is authorized by the following legislation:

- RS 36:301C; RS 36:308E; 1984 Statute (29 USC 1); Wagner Peyser Act, Section 14 (29 USC 49 f(a)(3)(D)); Job Training Act (29 USC 1501); PVTEA Section 422 (b); Occupational Safety & Health Act of 1970; Workforce Investment Act of 1998.

Program Description

The mission and goal of the Office of Occupational Information Services is to provide timely and accurate labor market information to the Louisiana Workforce Commission (LWC), its customers, and stakeholders in making informed workforce decisions. The program administers and provides assistance for the Occupation Information System.

The Office of Information Systems has one activity:

- Labor Statistics: This activity conducts four distinct statistical programs to determine the size and characteristics of Louisiana's labor force under established grant guidelines; populates the agency's website to produce occupational projections; and disseminates all labor market information on employment statistics.

Program Budget Summary

	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Means of Finance:						
State General Fund (Direct)	\$569,851	\$0	\$0	\$0	\$0	\$0
State General Fund by:						
Interagency Transfers	6,783	0	0	0	0	0
Fees & Self-generated	410	0	0	0	0	0
Statutory Dedications	2,693,924	2,240,458	2,240,458	2,250,615	2,243,986	3,528
Federal Funds	12,195,374	23,180,605	23,180,605	23,337,519	23,225,257	44,652
Total Means of Finance	\$15,466,341	\$25,421,063	\$25,421,063	\$25,588,134	\$25,469,243	\$48,180
Expenditures and Request:						
Personnel Services	\$1,751,316	\$2,208,959	\$2,208,959	\$2,206,353	\$2,164,013	(\$44,946)
Operating Expenses	2,609,760	3,056,444	3,056,444	3,128,883	3,056,444	0
Professional Services	157,239	173,528	173,528	177,640	173,528	0
Other Charges	10,948,026	19,982,132	19,982,132	20,075,258	20,075,258	93,126
Acquisitions & Major Repairs	0	0	0	0	0	0
Total Expenditures & Request	\$15,466,341	\$25,421,063	\$25,421,063	\$25,588,134	\$25,469,243	\$48,180
Authorized Positions						
Classified	25	22	22	22	22	0
Unclassified	1	1	1	1	1	0
Total Authorized Positions	26	23	23	23	23	0
Authorized Other Charges Positions	0	0	0	0	0	0

Source of Funding

This program is funded with the following:

- Statutory Dedications from the following funds:
 - Workers' Compensation Second Injury Fund (R.S. 23:1377); and

- Office of Workers' Compensation Administrative Fund (R.S. 23:1291.1).
- Federal Funds derived from Employment Security Administration Account via the Social Security Act granted to each employment security agency.

Per R.S. 39.36B.(8), see table for a listing of expenditures out of each Statutory Dedications Fund.

Adjustments from Existing Operating Budget

General Fund	Total Amount	Table of Organization	Description
\$0	\$25,421,063	23	Existing Operating Budget as of 12/01/2022
Statewide Adjustments			
\$0	(\$42,340)	0	Attrition Adjustment
\$0	\$2,846	0	Civil Service Pay Scale Adjustment
\$0	\$5,969	0	Group Insurance Rate Adjustment for Active Employees
\$0	\$48,762	0	Market Rate Classified
\$0	(\$83,554)	0	Non-recurring 27th Pay Period
\$0	\$93,126	0	Office of Technology Services (OTS)
\$0	\$17,739	0	Related Benefits Base Adjustment
\$0	\$11,698	0	Retirement Rate Adjustment
\$0	(\$6,066)	0	Salary Base Adjustment
\$0	\$48,180	0	Total Statewide
\$0	\$0	0	Total Non-Statewide
\$0	\$25,469,243	23	Total Recommended

Fees & Self-generated

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Fees & Self-Generated	\$410	\$0	\$0	\$0	\$0	\$0

Statutory Dedications

Fund	Prior Year Actuals FY 2021-2022	Enacted FY2022-2023	Existing Operating Budget (EOB) as of 12/01/22	Continuation FY 2023-2024	Recommended FY 2023-2024	Total Recommended Over/(Under) EOB
Workers' Compensation Second Injury Fund	\$74,759	\$681,441	\$681,441	\$684,651	\$684,651	\$3,210
Office of Workers' Compensation Admin.	888,086	1,559,017	1,559,017	1,565,964	1,559,335	318
Incumbent Worker Training Account	118,611	0	0	0	0	0
Employment Security Administration	1,499,951	0	0	0	0	0
Penalty and Interest Account	109,730	0	0	0	0	0
Blind Vendors Trust Fund	2,787	0	0	0	0	0

Professional Services

Amount	Description
\$173,528	Provides for occupational forecast and revise the forecast as necessary; analyze demand and supply of the labor force.
\$173,528	TOTAL PROFESSIONAL SERVICES

Other Charges

Amount	Description
	Other Charges:
\$206,877	Hosting services outsourcing initiatives for Aware, Geosol and Justware.
\$206,877	SUB-TOTAL OTHER CHARGES
	Interagency Transfers:
\$626,718	Office of Technology Services (OTS) - Telephone and Data Line Fees
\$12,669,163	Office of Technology Services (OTS)
\$6,572,500	Office of Technology Services (OTS) - Additional federal Average Weekly Insured Unemployment (AWUI) grant funding for fraud detection and prevention measures software upgrades, due to COVID-19 in the existing Helping Individuals Reach Employment (HIRE)/call center Unemployment Insurance (UI) claim processing system.
\$19,868,381	SUB-TOTAL INTERAGENCY TRANSFERS
\$20,075,258	TOTAL OTHER CHARGES

Acquisitions and Major Repairs

Amount	Description
	This program does not have funding recommended for Acquisitions and Major Repairs.

Objective: 4748-01 To provide 75% training on addressing the industry and occupational forecasts, which will be used throughout Louisiana's eight regional labor market areas.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[S] Percentage of regional labor market areas which have received training that addresses the industry and occupational forecasts	75	75	75	75	75

Objective: 4748-02 To provide labor force statistical data with 95% of all contract deliverables completed satisfactorily, resulting in workforce data dissemination in a user-friendly format.

Children's Budget Link: Not Applicable

Human Resource Policies Beneficial to Women and Families Link: Not Applicable

Other Links (TANF, Tobacco Settlement, Workforce Development Commission, or Other): Louisiana Workforce Commission Part V - Performance Management

Performance Indicator Name	Actuals FY 21-22	Initially Appropriated FY 22-23	Existing Standard FY 22-23	Continuation Budget FY 23-24	Executive Budget FY 23-24
[S] Percentage of Bureau of Labor Statistics (BLS) contract deliverables accurately completed	100	100	100	100	100
[S] Percent of Labor Market Information (LMI) data disseminated in 30 days	95	95	95	95	95

