Final Wage Compliance Report

(Not required for Housing grants)

1. Grantee Name _____

2. LCDBG Contract # _____

3. Fiscal Year of
Grant _____

4. Date of this Report _____

5. Report Prepared
By _____

6. Was there any wage underpayment(s)?   _____ Yes   _____ No

7. Listing of any contractors associated with underpayment(s):

_____	_____	_____
Prime contractor (above)	Prime contractor (above)	Prime contractor (above)
Sub(s) to this prime (below)	Subs to this prime (below)	Subs to this prime (below)
_____	_____	_____
_____	_____	_____
_____	_____	_____

8. Are any labor issues
unresolved?   ____ Yes   ____ No   If yes, explain on the line below:

_____

9. Provide enforcement activity information for each contractor who had underpayment(s) using the format provided in 10-15.

10. Contractor (prime or sub)	11. Type of work	12. # of workers underpaid	13. Restitution under Davis Bacon	14. Restitution under CWHSSA	15. Liquidated Damages collected
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

Instructions for the *Final Wage Compliance Report*

Item # and Description	Instructions
1-4 Name, #, FY, Date	Self-explanatory.
5. Prepared by	Usually the name of the grantee's Labor Compliance Officer (LCO).
6. Wage underpayment(s)?	Answer "Yes" or "No" based on the duration of the project from start to finish.
7. Listing of contractors….	If the underpayment was to an employee of the prime contractor then list the prime contractor on the "above" line. If the underpayment was to an employee of a subcontractor(s), list both the name of the prime contractor on the "above" line and the name of the subcontractor(s) on the "below" line. If there were no underpayments leave this section blank.
8. Issues unresolved?	Possible issues: An employee due restitution has not yet been located. An ongoing dispute may be in litigation. Some issues must be resolved prior to grant closeout while others can be resolved after closeout. If there is an unresolved issue, provide enough information for the Office of Community Development to understand the situation. Attach a supplementary page if necessary.
9. Enforcement activity	Include enforcement activity from the start to finish of the project. Some activity may have been previously reported in a Labor Standards Enforcement Report but that does not matter—it must be reported again along with any previously unreported activity.
10. Contractor	List the name of any contractor who underpaid the employee(s) regardless of their status as prime or sub. If there were no underpayment(s) then leave items 10-15 blank.
11. Type of work	Use one or two words to describe the work that most accurately describes what was constructed by the contractor. Examples: water lines, fire station, sewer lines, sewer plant, fence, elevated tank, water well, painting, street reconstruction, etc.
12. Number of workers underpaid	Number of workers, per contractor, for whom wage restitution was disbursed or at least collected and put in escrow (in the event the worker could not be located).
13. Restitution, Davis-Bacon	Total amount of Davis-Bacon restitution per contractor.
14. Restitution, CWHSSA	Total amount of CWHSSA overtime restitution per contractor.
15. Liquidated Damages	Total amount of liquidated damages per contractor collected for CWHSSA overtime violations.