

Office of State Uniform Payroll
State of Louisiana
Division of Administration

JEFF LANDRY
GOVERNOR



TAYLOR F. BARRAS
COMMISSIONER OF ADMINISTRATION

October 7, 2025

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2026-17

TO: LaGov HCM Paid Agency Human Resources
and Employee Administration Staff

FROM: Andrea P. Hubbard
Director

SUBJECT: Update to OSUP Memorandum #2025-52
Employee/Employer Retirement System Rates for Fiscal Year 2025/2026

Parochial Employees' Retirement System rates are effective on a calendar year basis from January to December. For calendar year 2026, the employee contribution rates will remain the same. The employer contribution rates for Plan A and Plan B are indicated below.

- Plan A employer rate will remain 11.00%
- Plan B employer rate will remain 7.00%

Refer to the [Retirement Contribution Rates](#) document on the [OSUP Retirement Rates](#) page for a listing of all retirement plans and their employee/employer rates in effect for the 2025/2026 fiscal year.

The individual retirement system should be contacted for questions regarding the appropriate plans to use when setting up employees. Direct other questions to a member of the OSUP WTA Unit at _DOA-OSUP-WTA@la.gov or (225):

Trenisha Blue	342.0714	Wendy Eggert	342.1652
Lowana Cola	342.1651	LaShonda Pitts	342.5346

APH:TLS/kme