

	Hire Date During		Initial Measurement Period (24 PP)				Health Coverage Eligibility	Health Selection Deadline	Initial Administrative Period (cannot exceed 90 days)		Health Coverage Effective Date	Pay Period Health Ins Deducts Begin	Initial Stability Period (12 Months)	
			(1st full PP after hire date)				(1st Day Following end date of IMP)	(30 days from last day of IMP)	(Day after end of IMP - Day before Health Coverage Eff Date)			(1 Month in advance)	(Day after IAP ends - Last day of 12th Calendar Month)	
			IT9004 Dates						IT9004 Dates				IT9004 Dates	
			Start = first day of month hired		To = last day of this month				Start = IMP "To" date + 1	To = date below			Start date = date below	To date = date below
	PP Begin	PP End	1st PP	24th PP	PP Begin	PP End			Begins	Ends		PP Effective	Begins	Ends
1 2021	12/28/2020	1/10/2021	2 2021	25 2021	1/11/2021	12/12/2021	12/13/2021	1/11/2022	12/13/2021	1/31/2022	2/1/2022	1 2022	2/1/2022	1/31/2023
2 2021	1/11/2021	1/24/2021	3 2021	26 2021	1/25/2021	12/26/2021	12/27/2021	1/25/2022	12/27/2021	1/31/2022	2/1/2022	1 2022	2/1/2022	1/31/2023
3 2021	1/25/2021	2/7/2021	4 2021	1 2022	2/8/2021	1/9/2022	1/10/2022	2/8/2022	1/10/2022	2/28/2022	3/1/2022	3 2022	3/1/2022	2/28/2023
4 2021	2/8/2021	2/21/2021	5 2021	2 2022	2/22/2021	1/23/2022	1/24/2022	2/22/2022	1/24/2022	2/28/2022	3/1/2022	3 2022	3/1/2022	2/28/2023
5 2021	2/22/2021	3/7/2021	6 2021	3 2022	3/8/2021	2/6/2022	2/7/2022	3/8/2022	2/7/2022	3/31/2022	4/1/2022	5 2022	4/1/2022	3/31/2023
6 2021	3/8/2021	3/21/2021	7 2021	4 2022	3/22/2021	2/20/2022	2/21/2022	3/22/2022	2/21/2022	3/31/2022	4/1/2022	5 2022	4/1/2022	3/31/2023
7 2021	3/22/2021	4/4/2021	8 2021	5 2022	4/5/2021	3/6/2022	3/7/2022	4/5/2022	3/7/2022	4/30/2022	5/1/2022	7 2022	5/1/2022	4/30/2023
8 2021	4/5/2021	4/18/2021	9 2021	6 2022	4/19/2021	3/20/2022	3/21/2022	4/19/2022	3/21/2022	4/30/2022	5/1/2022	7 2022	5/1/2022	4/30/2023
9 2021	4/19/2021	5/2/2021	10 2021	7 2022	5/3/2021	4/3/2022	4/4/2022	5/3/2022	4/4/2022	5/31/2022	6/1/2022	9 2022	6/1/2022	5/31/2023
10 2021	5/3/2021	5/16/2021	11 2021	8 2022	5/17/2021	4/17/2022	4/18/2022	5/17/2022	4/18/2022	5/31/2022	6/1/2022	9 2022	6/1/2022	5/31/2023
11 2021	5/17/2021	5/30/2021	12 2021	9 2022	5/31/2021	5/1/2022	5/2/2022	5/31/2022	5/2/2022	6/30/2022	7/1/2022	11 2022	7/1/2022	6/30/2023
12 2021	5/31/2021	6/13/2021	13 2021	10 2022	6/14/2021	5/15/2022	5/16/2022	6/14/2022	5/16/2022	6/30/2022	7/1/2022	11 2022	7/1/2022	6/30/2023
13 2021	6/14/2021	6/27/2021	14 2021	11 2022	6/28/2021	5/29/2022	5/30/2022	6/28/2022	5/30/2022	6/30/2022	7/1/2022	11 2022	7/1/2022	6/30/2023
14 2021	6/28/2021	7/11/2021	15 2021	12 2022	7/12/2021	6/12/2022	6/13/2022	7/12/2022	6/13/2022	7/31/2022	8/1/2022	13 2022	8/1/2022	7/31/2023
15 2021	7/12/2021	7/25/2021	16 2021	13 2022	7/26/2021	6/26/2022	6/27/2022	7/26/2022	6/27/2022	7/31/2022	8/1/2022	13 2022	8/1/2022	7/31/2023
16 2021	7/26/2021	8/8/2021	17 2021	14 2022	8/9/2021	7/10/2022	7/11/2022	8/9/2022	7/11/2022	8/31/2022	9/1/2022	16 2022	9/1/2022	8/31/2023

	Hire Date During		Initial Measurement Period (24 PP)				Health Coverage Eligibility	Health Selection Deadline	Initial Administrative Period (cannot exceed 90 days)		Health Coverage Effective Date	Pay Period Health Ins Deducts Begin	Initial Stability Period (12 Months)	
			(1st full PP after hire date)				(1st Day Following end date of IMP)	(30 days from last day of IMP)	(Day after end of IMP - Day before Health Coverage Eff Date)			(1 Month in advance)	(Day after IAP ends - Last day of 12th Calendar Month)	
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	PP Begin	PP End	1st PP	24th PP	PP Begin	PP End			Begins	Ends		PP Effective	Begins	Ends
17 2021	8/9/2021	8/22/2021	18 2021	15 2022	8/23/2021	7/24/2022	7/25/2022	8/23/2022	7/25/2022	8/31/2022	9/1/2022	16 2022	9/1/2022	8/31/2023
18 2021	8/23/2021	9/5/2021	19 2021	16 2022	9/6/2021	8/7/2022	8/8/2022	9/6/2022	8/8/2022	9/30/2022	10/1/2022	18 2022	10/1/2022	9/30/2023
19 2021	9/6/2021	9/19/2021	20 2021	17 2022	9/20/2021	8/21/2022	8/22/2022	9/20/2022	8/22/2022	9/30/2022	10/1/2022	18 2022	10/1/2022	9/30/2023
20 2021	9/20/2021	10/3/2021	21 2021	18 2022	10/4/2021	9/4/2022	9/5/2022	10/4/2022	9/5/2022	10/31/2022	11/1/2022	20 2022	11/1/2022	10/31/2023
21 2021	10/4/2021	10/17/2021	22 2021	19 2022	10/18/2021	9/18/2022	9/19/2022	10/18/2022	9/19/2022	10/31/2022	11/1/2022	20 2022	11/1/2022	10/31/2023
22 2021	10/18/2021	10/31/2021	23 2021	20 2022	11/1/2021	10/2/2022	10/3/2022	11/1/2022	10/3/2022	11/30/2022	12/1/2022	22 2022	12/1/2022	11/30/2023
23 2021	11/1/2021	11/14/2021	24 2021	21 2022	11/15/2021	10/16/2022	10/17/2022	11/15/2022	10/17/2022	11/30/2022	12/1/2022	22 2022	12/1/2022	11/30/2023
24 2021	11/15/2021	11/28/2021	25 2021	22 2022	11/29/2021	10/30/2022	10/31/2022	11/29/2022	10/31/2022	11/30/2022	12/1/2022	22 2022	12/1/2022	11/30/2023
25 2021	11/29/2021	12/12/2021	26 2021	23 2022	12/13/2021	11/13/2022	11/14/2022	12/13/2022	11/14/2022	12/31/2022	1/1/2023	24 2022	1/1/2023	12/31/2023
26 2021	12/13/2021	12/26/2021	1 2022	24 2022	12/27/2021	11/27/2022	11/28/2022	12/27/2022	11/28/2022	12/31/2022	1/1/2023	24 2022	1/1/2023	12/31/2023
1 2022	12/27/2021	1/9/2022	2 2022	25 2022	1/10/2022	12/11/2022	12/12/2022	1/10/2023	12/12/2022	1/31/2023	2/1/2023	1 2023	2/1/2023	1/31/2024
2 2022	1/10/2022	1/23/2022	3 2022	26 2022	1/24/2022	12/25/2022	12/26/2022	1/24/2023	12/26/2022	1/31/2023	2/1/2023	1 2023	2/1/2023	1/31/2024
3 2022	1/24/2022	2/6/2022	4 2022	1 2023	2/7/2022	1/8/2023	1/9/2023	2/7/2023	1/9/2023	2/28/2023	3/1/2023	3 2023	3/1/2023	2/29/2024
4 2022	2/7/2022	2/20/2022	5 2022	2 2023	2/21/2022	1/22/2023	1/23/2023	2/21/2023	1/23/2023	2/28/2023	3/1/2023	3 2023	3/1/2023	2/29/2024
5 2022	2/21/2022	3/6/2022	6 2022	3 2023	3/7/2022	2/5/2023	2/6/2023	3/7/2023	2/6/2023	3/31/2023	4/1/2023	5 2023	4/1/2023	3/31/2024
6 2022	3/7/2022	3/20/2022	7 2022	4 2023	3/21/2022	2/19/2023	2/20/2023	3/21/2023	2/20/2023	3/31/2023	4/1/2023	5 2023	4/1/2023	3/31/2024

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	PP Begin	PP End	1st PP	24th PP	PP Begin	PP End			Begins	Ends		PP Effective	Begins	Ends
7 2022	3/21/2022	4/3/2022	8 2022	5 2023	4/4/2022	3/5/2023	3/6/2023	4/4/2023	3/6/2023	4/30/2023	5/1/2023	7 2023	5/1/2023	4/30/2024
8 2022	4/4/2022	4/17/2022	9 2022	6 2023	4/18/2022	3/19/2023	3/20/2023	4/18/2023	3/20/2023	4/30/2023	5/1/2023	7 2023	5/1/2023	4/30/2024
9 2022	4/18/2022	5/1/2022	10 2022	7 2023	5/2/2022	4/2/2023	4/3/2023	5/2/2023	4/3/2023	5/31/2023	6/1/2023	9 2023	6/1/2023	5/31/2024
10 2022	5/2/2022	5/15/2022	11 2022	8 2023	5/16/2022	4/16/2023	4/17/2023	5/16/2023	4/17/2023	5/31/2023	6/1/2023	9 2023	6/1/2023	5/31/2024
11 2022	5/16/2022	5/29/2022	12 2022	9 2023	5/30/2022	4/30/2023	5/1/2023	5/30/2023	5/1/2023	5/31/2023	6/1/2023	9 2023	6/1/2023	5/31/2024
12 2022	5/30/2022	6/12/2022	13 2022	10 2023	6/13/2022	5/14/2023	5/15/2023	6/13/2023	5/15/2023	6/30/2023	7/1/2023	11 2023	7/1/2023	6/30/2024
13 2022	6/13/2022	6/26/2022	14 2022	11 2023	6/27/2022	5/28/2023	5/29/2023	6/27/2023	5/29/2023	6/30/2023	7/1/2023	11 2023	7/1/2023	6/30/2024
14 2022	6/27/2022	7/10/2022	15 2022	12 2023	7/11/2022	6/11/2023	6/12/2023	7/11/2023	6/12/2023	7/31/2023	8/1/2023	14 2023	8/1/2023	7/31/2024
15 2022	7/11/2022	7/24/2022	16 2022	13 2023	7/25/2022	6/25/2023	6/26/2023	7/25/2023	6/26/2023	7/31/2023	8/1/2023	14 2023	8/1/2023	7/31/2024
16 2022	7/25/2022	8/7/2022	17 2022	14 2023	8/8/2022	7/9/2023	7/10/2023	8/8/2023	7/10/2023	8/31/2023	9/1/2023	16 2023	9/1/2023	8/31/2024
17 2022	8/8/2022	8/21/2022	18 2022	15 2023	8/22/2022	7/23/2023	7/24/2023	8/22/2023	7/24/2023	8/31/2023	9/1/2023	16 2023	9/1/2023	8/31/2024
18 2022	8/22/2022	9/4/2022	19 2022	16 2023	9/5/2022	8/6/2023	8/7/2023	9/5/2023	8/7/2023	9/30/2023	10/1/2023	18 2023	10/1/2023	9/30/2024
19 2022	9/5/2022	9/18/2022	20 2022	17 2023	9/19/2022	8/20/2023	8/21/2023	9/19/2023	8/21/2023	9/30/2023	10/1/2023	18 2023	10/1/2023	9/30/2024
20 2022	9/19/2022	10/2/2022	21 2022	18 2023	10/3/2022	9/3/2023	9/4/2023	10/3/2023	9/4/2023	10/31/2023	11/1/2023	20 2023	11/1/2023	10/31/2024
21 2022	10/3/2022	10/16/2022	22 2022	19 2023	10/17/2022	9/17/2023	9/18/2023	10/17/2023	9/18/2023	10/31/2023	11/1/2023	20 2023	11/1/2023	10/31/2024
22 2022	10/17/2022	10/30/2022	23 2022	20 2023	10/31/2022	10/1/2023	10/2/2023	10/31/2023	10/2/2023	10/31/2023	11/1/2023	20 2023	11/1/2023	10/31/2024

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	PP Begin	PP End	1st PP	24th PP	PP Begin	PP End			Begins	Ends		PP Effective	Begins	Ends
23 2022	10/31/2022	11/13/2022	24 2022	21 2023	11/14/2022	10/15/2023	10/16/2023	11/14/2023	10/16/2023	11/30/2023	12/1/2023	22 2023	12/1/2023	11/30/2024
24 2022	11/14/2022	11/27/2022	25 2022	22 2023	11/28/2022	10/29/2023	10/30/2023	11/28/2023	10/30/2023	11/30/2023	12/1/2023	22 2023	12/1/2023	11/30/2024
25 2022	11/28/2022	12/11/2022	26 2022	23 2023	12/12/2022	11/12/2023	11/13/2023	12/12/2023	11/13/2023	12/31/2023	1/1/2024	24 2023	1/1/2024	12/31/2024
26 2022	12/12/2022	12/25/2022	1 2023	24 2023	12/26/2022	11/26/2023	11/27/2023	12/26/2023	11/27/2023	12/31/2023	1/1/2024	24 2023	1/1/2024	12/31/2024
1 2023	12/26/2022	1/8/2023	2 2023	25 2023	1/9/2023	12/10/2023	12/11/2023	1/9/2024	12/11/2023	1/31/2024	2/1/2024	1 2024	2/1/2024	1/31/2025
2 2023	1/9/2023	1/22/2023	3 2023	26 2023	1/23/2023	12/24/2023	12/25/2023	1/23/2024	12/25/2023	1/31/2024	2/1/2024	1 2024	2/1/2024	1/31/2025
3 2023	1/23/2023	2/5/2023	4 2023	1 2024	2/6/2023	1/7/2024	1/8/2024	2/6/2024	1/8/2024	2/29/2024	3/1/2024	3 2024	3/1/2024	2/28/2025
4 2023	2/6/2023	2/19/2023	5 2023	2 2024	2/20/2023	1/21/2024	1/22/2024	2/20/2024	1/22/2024	2/29/2024	3/1/2024	3 2024	3/1/2024	2/28/2025
5 2023	2/20/2023	3/5/2023	6 2023	3 2024	3/6/2023	2/4/2024	2/5/2024	3/5/2024	2/5/2024	3/31/2024	4/1/2024	5 2024	4/1/2024	3/31/2025
6 2023	3/6/2023	3/19/2023	7 2023	4 2024	3/20/2023	2/18/2024	2/19/2024	3/19/2024	2/19/2024	3/31/2024	4/1/2024	5 2024	4/1/2024	3/31/2025
7 2023	3/20/2023	4/2/2023	8 2023	5 2024	4/3/2023	3/3/2024	3/4/2024	4/2/2024	3/4/2024	4/30/2024	5/1/2024	7 2024	5/1/2024	4/30/2025
8 2023	4/3/2023	4/16/2023	9 2023	6 2024	4/17/2023	3/17/2024	3/18/2024	4/16/2024	3/18/2024	4/30/2024	5/1/2024	7 2024	5/1/2024	4/30/2025
9 2023	4/17/2023	4/30/2023	10 2023	7 2024	5/1/2023	3/31/2024	4/1/2024	4/30/2024	4/1/2024	4/30/2024	5/1/2024	7 2024	5/1/2024	4/30/2025
10 2023	5/1/2023	5/14/2023	11 2023	8 2024	5/15/2023	4/14/2024	4/15/2024	5/14/2024	4/15/2024	5/31/2024	6/1/2024	9 2024	6/1/2024	5/31/2025
11 2023	5/15/2023	5/28/2023	12 2023	9 2024	5/29/2023	4/28/2024	4/29/2024	5/28/2024	4/29/2024	5/31/2024	6/1/2024	9 2024	6/1/2024	5/31/2025
12 2023	5/29/2023	6/11/2023	13 2023	10 2024	6/12/2023	5/12/2024	5/13/2024	6/11/2024	5/13/2024	6/30/2024	7/1/2024	12 2024	7/1/2024	6/30/2025

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	PP Begin	PP End	1st PP	24th PP	PP Begin	PP End			Begins	Ends		PP Effective	Begins	Ends
13 2023	6/12/2023	6/25/2023	14 2023	11 2024	6/26/2023	5/26/2024	5/27/2024	6/25/2024	5/27/2024	6/30/2024	7/1/2024	12 2024	7/1/2024	6/30/2025
14 2023	6/26/2023	7/9/2023	15 2023	12 2024	7/10/2023	6/9/2024	6/10/2024	7/9/2024	6/10/2024	7/31/2024	8/1/2024	14 2024	8/1/2024	7/31/2025
15 2023	7/10/2023	7/23/2023	16 2023	13 2024	7/24/2023	6/23/2024	6/24/2024	7/23/2024	6/24/2024	7/31/2024	8/1/2024	14 2024	8/1/2024	7/31/2025
16 2023	7/24/2023	8/6/2023	17 2023	14 2024	8/7/2023	7/7/2024	7/8/2024	8/6/2024	7/8/2024	8/31/2024	9/1/2024	16 2024	9/1/2024	8/31/2025
17 2023	8/7/2023	8/20/2023	18 2023	15 2024	8/21/2023	7/21/2024	7/22/2024	8/20/2024	7/22/2024	8/31/2024	9/1/2024	16 2024	9/1/2024	8/31/2025
18 2023	8/21/2023	9/3/2023	19 2023	16 2024	9/4/2023	8/4/2024	8/5/2024	9/3/2024	8/5/2024	9/30/2024	10/1/2024	18 2024	10/1/2024	9/30/2025
19 2023	9/4/2023	9/17/2023	20 2023	17 2024	9/18/2023	8/18/2024	8/19/2024	9/17/2024	8/19/2024	9/30/2024	10/1/2024	18 2024	10/1/2024	9/30/2025
20 2023	9/18/2023	10/1/2023	21 2023	18 2024	10/2/2023	9/1/2024	9/2/2024	10/1/2024	9/2/2024	10/31/2024	11/1/2024	20 2024	11/1/2024	10/31/2025
21 2023	10/2/2023	10/15/2023	22 2023	19 2024	10/16/2023	9/15/2024	9/16/2024	10/15/2024	9/16/2024	10/31/2024	11/1/2024	20 2024	11/1/2024	10/31/2025
22 2023	10/16/2023	10/29/2023	23 2023	20 2024	10/30/2023	9/29/2024	9/30/2024	10/29/2024	9/30/2024	10/31/2024	11/1/2024	20 2024	11/1/2024	10/31/2025
23 2023	10/30/2023	11/12/2023	24 2023	21 2024	11/13/2023	10/13/2024	10/14/2024	11/12/2024	10/14/2024	11/30/2024	12/1/2024	22 2024	12/1/2024	11/30/2025
24 2023	11/13/2023	11/26/2023	25 2023	22 2024	11/27/2023	10/27/2024	10/28/2024	11/26/2024	10/28/2024	11/30/2024	12/1/2024	22 2024	12/1/2024	11/30/2025
25 2023	11/27/2023	12/10/2023	26 2023	23 2024	12/11/2023	11/10/2024	11/11/2024	12/10/2024	11/11/2024	12/31/2024	1/1/2025	25 2024	1/1/2025	12/31/2025
26 2023	12/11/2023	12/24/2023	1 2024	24 2024	12/25/2023	11/24/2024	11/25/2024	12/24/2024	11/25/2024	12/31/2024	1/1/2025	25 2024	1/1/2025	12/31/2025

This document was prepared for use by agencies on the State of Louisiana's LaGov HCM payroll system. The information contained in this document may not be appropriate for your use if you are not on the LaGov HCM payroll system. The information presented here does not include all of the ACA Requirements that may be applicable, only those requirements that LaGov HCM Paid agencies have been asked to complete in the LaGov HCM