Company Code 0010 – ISIS HR PAID BASIC PAY INFOTYPE (0008)
Wage Type Mappings

Tax Model on Organizational Assignment Infotype 0001	Employee Group	Employee Subgroup (ESG)	Wage Type on Basic Pay Infotype 0008
U2FICA-NoRet (Full FICA no retirement)	Full Time Salary (A)	ALL	0003 (Bi-weekly)
U2FICA-NoRet	Part Time Hourly (B) Full Time Hourly (E)	**NOT** '12' **or** '13'	0001 (Hourly)
U2FICA-NoRet	Part Time Hourly (B) Full Time Hourly (E)	'12' or '13'	0002 (Reg Pay Hourly Student)
U3RetNoFICA (Retirement no FICA) U3 DROPNMedi U3VESTEDNMedi V3RetroRetNoFICA	Full Time Salary (A)	ALL	0003 (Bi-weekly)
U3RetNoFICA U3 DROPNMedi U3VESTEDNMedi V3RetroRetNoFICA	Part Time Hourly (B) Full Time Hourly (E)	ALL	0001 (Hourly)
U4Ret&Medi (Retirement and Medicare) U4 DROPMedi U4VESTEDMedi V4RetroRetMedi	Full Time Salary (A)	ALL	0003 (Bi-weekly)
U4Ret&Medi U4 DROPMedi U4VESTEDMedi V4RetroRetMedi	Part Time Hourly (B) Full Time Hourly (E)	ALL	0001 (Hourly)
U5Medi-NoRet (Medicare no retirement)	Full Time Salary (A)	ALL	0005 (Nonqualified Salary)
U5Medi-NoRet	Part Time Hourly (B) Full Time Hourly (E)	ALL	0004 (Nonqualified Hourly)
U6NoFICANoRet (No FICA no retirement)	Full Time Salary (A)	ALL	0005 (Nonqualified Salary)
U6NoFICANoRet	Part Time Hourly (B) Full Time Hourly (E)	ALL	0004 (Nonqualified Hourly)
(ANY VALUE)	Per Diem (C)	ALL	0097 (Per Diem Rate)

The *FICA tax*, also known as the *Social Security tax* is composed of two elements:
1. OASDI -- The old age, survivor and disability portion of the tax.
2. HI -- The hospital insurance or **Medicare** portion of the tax.

NOTE: The Annual Salary field on Basic Pay Infotype 0008 is calculated as follows:

For Wage Type 0003 (Bi-weekly) , 0005 (Non Qualified Salary)
Annual salary = amount * number of payperiods (26 or 18 if ESG = 9mo or 20 if ESG = 10 mo)
adjusted by the Cap.util.lvl which is the employment percent on Planned Working Time Infotype (0007)

For Wage Type 0001 (Hourly), 0002 (Reg Pay Hourly Student), 0004 (Non Qualified Hourly), 0006 (Reg PayHrly Student NFICA)
Annual salary = amount * 2080
adjusted by the Cap.util.lvl which is the employment percent on Planned Working Time Infotype (0007)

For all other Wage Types, Annual salary field on Basic Pay Infotype 0008 is not calculated, therefore it is ZERO.

Tax model on Organizational Assignment Infotype (0001) is not used for Non ISIS HR Paid employees.

Employee Group	Wage Type on Basic Pay Infotype (0008)
Full Time Salary (A)	0003 (Bi-weekly)
Part Time Hourly (B)	0001 (Hourly)
Full Time Hourly (E)	0001 (Hourly)
Per Diem (C)	0097 (Per Diem Rate)
Part Time Period (F)	96PP (Period Amount)

NOTE: The Annual Salary field on Basic Pay Infotype 0008 is calculated as follows:

For Wage Type 0003 (Bi-weekly)
Annual salary = amount * number of payperiods (26 or 18 if ESG = 9mo or 20 if ESG = 10 mo)
adjusted by the Cap.util.lvl which is the employment percent on Planned Working Time Infotype (0007)

For Wage Type 0001 (Hourly)
Annual salary = amount * 2080
adjusted by the Cap.util.lvl which is the employment percent on Planned Working Time Infotype (0007)

For all other Wage Types, Annual Salary field on Basic Pay Infotype 0008 is NOT calculated, therefore it is ZERO.

Wage Types: 0005 (Non Qualified Salary), 0002 (Reg Pay Hourly Student), 0004 (Non Qualified Hourly),
0006 (Reg PayHrly Student NFICA) are not available to Non ISIS HR paid agencies
(Company Code 0020)